

#### Automotive Skills Development Council



#### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR AUTOMOTIVE INDUSTRY

#### What are Occupational Standards (OS)?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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#### Introduction

#### **Qualifications Pack-Auto Service Technician Level 6**

SECTOR: AUTOMOTIVE

SUB-SECTOR: AUTOMOTIVE VEHICLE SERVICE

**OCCUPATION:** TECHNICAL SERVICE & REPAIR

JOB ROLE: AUTO SERVICE TECHNICIAN LEVEL 6

REFERENCE ID: ASC/ Q 1404

ALIGNED TO: NCO-2004/Nil

**Auto Service Technician Level 6** is also known as Master Technician, Master Mechanic, Senior Technician, Technical Manager, *Mistry and Ustaad*.

**Brief Job Description: An Auto Service Technician Level 6** is responsible for managing advanced diagnosis and repairs. The individual carries out all types of diagnosis of faults and repairs and is responsible for supervising work of other technicians/senior technicians.

**Personal Attributes:** An individual on this job must have good communication and interpersonal skills in addition to being a team player, as the job requires coordination with other technicians during diagnosis. The individual must have a technical bend of mind to understand the technical aspects related to various aggregates in a vehicle, to assist in the fault diagnosis. The individual should be proactive, process and customer centric with ability to guide junior technicians. Keeping oneself abreast of the latest developments and newer technologies used in the various systems of the vehicle and its aggregates is highly desirable.





Qualifications Pack Code	ASC/ Q 1404		
Job Role	Auto Service Technician Level 6		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15
NSQC Clearance on	28/09/15		

Job Role	Auto Service Technician Level 6	
Role Description	Responsible for managing advanced diagnosis and repairs and supervising a team of technicians.	
NSQF level Minimum Educational Qualifications	6 Diploma in Mechanical/Automobile Engineering	
Maximum Educational Qualifications	Bachelors in Mechanical/Electrical/Automobile Engineering	
Training	<ul> <li>On the job training:</li> <li>Desirable for ASDC Auto Service Technician Level 6 Certificate or Bachelor's in Mechanical/ Electrical/ Automobile Engineering</li> <li>Compulsory for all other qualifications</li> </ul>	
Minimum Job Entry Age	<ul> <li>1 ASDC recommends that candidates should seek full employment not before attaining an age of 18 years.</li> <li>2 However, as per Factories Act 1948 and Shops &amp; Establishment Act 1953</li> <li>No one can be employed before attaining the age of 14</li> <li>3 Please note that under the Factories Act 1948, and Shops &amp; Establishment Act 1953 different States may have slightly varying provision, which need to be adhered to.</li> </ul>	
Experience	<ul> <li>1-2 years if ASDC Auto Service Technician Level 6 Certificate or Bachelor's in Mechanical/ Electrical/ Automobile Engineering</li> <li>5 - 8 years for other qualifications</li> </ul>	





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	Compulsory:	
	ASC/ N 1407:	engine and other mechanical repairs
	ASC/ N 1408:	requirement Carry out complete and advanced level diagnosis of vehicle for electrical and electronic repairs requirements
	ASC/ N 1409:	Carry out servicing, repairs and overhauling of a vehicle (Advanced)
Occupational Standards (OS)	ASC/ N 1410:	Carry out electrical and electronic repairs and overhauling of a vehicle (Advanced)
	ASC/ N 1411: ASC/ N 0001:	Liaise with external automotive stakeholders Plan and organise work to meet expected
	ASC/ N 0002:	<u>outcomes</u> Work effectively in a team
	ASC/ N 0003:	Maintain a healthy, safe and secure working environment
	Optional: N.A.	
Performance Criteria	As described in	n the relevant NOS units







Keywords /Terms	Description
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the NOS, these include communication related skills that are applicable to most job roles.
Dealership	A business established or operated under an authorisation to sell or distribute an automotive company's goods and services
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate NOS they are looking for.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of NOS.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Organisational Context	Organisational Context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.





Sub-Sector	Sub-sector is derived from a further breakdown based on the
	characteristics and interests of its components.
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the
	objectives of the function.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Unit Code	Unit Code is a unique identifier for an NOS unit, which can be denoted with an ' $N'$ .
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.
Vehicle	Mode of personal transport including 2-wheelers, 3-wheelers and 4- wheelers (including passenger vehicles and commercial vehicles). This includes gasoline, petrol, CNG, electrical and hybrid vehicles
Vertical	Vertical may exist within a sub-sector representing different domain
	areas or the client industries served by the industry.
Keywords /Terms	Description
NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
OEM	Original Equipment Manufacturer
OS	Occupational Standard(s)
QP	Qualifications Pack







Carry out advanced diagnosis of vehicle for engine and other mechanical repairs requirement

# National Occupational Standards

#### **Overview**

This Occupational Standard describes the knowledge, understanding and skills required of an individual to diagnose advanced faults and troubleshoot problems in a vehicle, including 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles). This also includes diesel, petrol, CNG, electrical and hybrid vehicles.







Unit Code	ASC/ N 1407	
Unit Title	Carry out advanced diagnosis of vehicle for engine and other mechanical repairs	
(Task)	requirement This NOS unit is about diagnosing advanced faults in vehicle and troubleshooting	
Description	problems.	
Scope	This unit/task covers the following:	
Jeope	<ul> <li>identify various operational faults in the mechanical systems of the vehicle</li> </ul>	
	<ul> <li>complete diagnosing &amp; repair requirements in the engine and other mechanical</li> </ul>	
	aggregates	
Performance Criteria (		
Element	Performance Criteria	
Liement		
Carry out advance diagnosis for	To be competent, the user/individual on the job must be able to:	
operational faults in the mechanical	PC1. identify and explain the functioning of each system, component and aggregate of a vehicle	
aggregates	PC2. obtain sufficient information from the job card and customer/ service advisor to	
	make an assessment of service and repair needs of the vehicle	
	PC3. review the job card and develop clear and complete understanding of customer	
	complaints	
	PC4. use checklists and standard OEM operating procedures as per the vehicle	
	service manual to confirm need for servicing, replacement of oils, filters and	
	other parts etc.	
	PC5. conduct routine and non-routine inspections for vehicle fitness assessment,	
	emission testing, safety assessment, post-accident diagnostic assessment, post- repair serviceability assessment and manufacturer recall assessment	
	PC6. ensure any additional malfunctions or repair requirements observed in the	
	vehicle are reported to the service advisor and discussed with the customer	
	PC7. follow standard operating procedures as prescribed by the suppliers in the user	
	manuals of workshop tools and equipment	
	PC8. ensure all workshop tools, equipment and workstations are adequately	
	maintained by carrying out scheduled checks, calibration and timely repairs	
	where necessary	
	PC9. ensure any malfunctions observed in tools and equipment are reported to the	
	concerned persons	
	PC10. conduct inspection of the engine and all other mechanical parts & aggregates to diagnose need for repairs or adjustment	
	PC11. conduct test drives to assess need for repairs, calibration or adjustment	
	PC12. supervise dismantling and reassembly of aggregates of a vehicle for the purpose	
	of diagnosing faults	
	PC13. compare results of diagnostic inspections and tests against vehicle	
	specifications and any regulatory requirements	
	PC14. utilise various tools including computer-based diagnostic tools for accurate	
	assessment of vehicle's operating parts and systems	







	PC15. prepare a list of all the service, repair and replacement requirements of the vehicle
	PC16. finalise the list of all the service, repair and replacement requirements of the vehicle in consultation with service advisor
	PC17. ensure safe movement and parking of the vehicle in the workshop
	PC18. supervise junior technicians in their work
	PC19. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)
	PC20. drive a relevant 2/3/4 wheeler vehicle which is an important part of the diagnosis of the type of vehicle that is dealt by the relevant OEM
Knowledge and Unders	standing (K) w.r.t. the scope
Element	Knowledge and Understanding
A. Organisational	The user/individual on the job needs to know and understand:
Context	
(Knowledge of the Company/	KA1. standard operating procedures of the organisation/ dealership for inspection and diagnosis of faults in a vehicle
Organisation and	KA2. standard operating procedures recommended by the dealership/
its processes)	suppliers/OEM for using tools and equipment
	KA3. safety requirements for equipment and components (e.g. preventing/ dealing
	with oil spillage and inflammable materials)
	KA4. documentation requirements for each procedure carried out
	KA5. organizational and professional code of ethics and standards of practice
	KA6. safety, health, environmental policies and regulations for the workplace as well as for automotive trade in general (e.g. safe practices while working in pits/ under vehicles)
D. Tashuisal	
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. the basic technology used in and functioning of various components and
	aggregates of the vehicle including:
	<ul> <li>engine and fuel system (diesel, petrol, electrical, gas, hybrid etc.)</li> </ul>
	<ul> <li>cooling system</li> </ul>
	air supply systems
	emission and exhaust system
	• ignition systems
	clutch assembly
	<ul> <li>clutch operating system</li> </ul>
	<ul> <li>gearbox (manual and automatic)</li> </ul>
	<ul> <li>drivelines and hubs</li> </ul>
	<ul> <li>drive-train assembly and transmission systems (manual, automatic etc.)</li> </ul>
	<ul> <li>steering system</li> </ul>
	<ul> <li>suspension system</li> <li>brake system (including regenerative braking systems)</li> </ul>
	<ul> <li>brake system (including regenerative braking systems)</li> </ul>







ASC/ N 1407	Carry out advanced diagnosis of vehicle for engine and other mechanical repairs requirement
	<ul> <li>tyres and wheels (including wheel alignment)</li> <li>radiator</li> <li>batteries and power storage system</li> <li>power-generating systems (including charging systems especially for electrical and hybrid vehicles)</li> <li>electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.</li> </ul>
	<ul> <li>energy recuperation systems, if applicable (e.g. in electric, gas and hybrid vehicles)</li> <li>electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems</li> <li>electronic control unit</li> <li>hydraulic and pneumatic system</li> </ul>
	<ul> <li>various lubrication systems</li> <li>KB2. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:         <ul> <li>organic light emitting displays — anti-lock braking system abs/air bag scan tools, automotive scanners, graphing scanners, modular diagnostic</li> </ul> </li> </ul>
	<ul> <li>information systems</li> <li>pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure gauges, tire pressure gauges</li> <li>measuring equipment: Vernier callipers, micrometre, feeler gauges, spanner,</li> </ul>
	<ul> <li>compression gauge, brake fluid tester, brake fluid bleeding equipment, refractometer, radiator pressure gauge, hydrometer, thermometer, strut compressor, bearing installer, installer and puller for bearings, oil seal installer and mandrel, AC manifold gauge, multi-metre, flow metre, temp gauge, dial gauge etc.</li> <li>other tools: laptops</li> </ul>
	<ul> <li>KB3. the various sources of information available for assessing service and repair requirements of the vehicle including:</li> <li>diagnostic displays</li> <li>visual inspections</li> </ul>
	<ul> <li>test drives</li> <li>vehicle/equipment manufacturer specifications</li> <li>standard operating procedures for diagnosis</li> </ul>
	<ul> <li>KB4. typical symptoms of common technical faults in a vehicle including fluid levels, leaks, wear and tear, damage to a part/ aggregate and need for adjustments</li> <li>KB5. basic computer skills including the following:</li> </ul>
	<ul> <li>OEM specific computer applications</li> <li>basic computer based tasks (e.g. use of productivity tools such as word, excel etc.)</li> </ul>







Skills (S) w.r.t. the sco	
	pe
Element	Skills
A. Core Skills/	Writing skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	<ul> <li>SA1. complete and maintain workplace record son inspection, diagnosis and repair activities</li> <li>SA2. maintain all office records required on the job (e.g. stock records, job cards, repair quotations, personnel records, time sheets, meeting notes etc.)</li> </ul>
	SA3. record all diagnostic inspections and tests carried out on a vehicle SA4. write in at least one language
	Reading skills
	The user/individual on the job needs to know and understand how to:
	SA5. read and interpret workplace related documentation
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA6. clearly communicate workplace information and ideas with workplace colleagues (verbal and non-verbal)
	SA7. use terms, names, grades, and other nomenclature pertaining to the automotive trade, tools, specific workshop equipment etc.
	SA8. communicate with colleagues to handle verbal enquiries, such as clarifying instructions and responding to requests for information
B. Professional Skills	Decision making
	The user/individual on the job needs to know and understand how to:
	SB1. determine the nature and objective of the analysis and evaluation required and decide on the diagnostic techniques to be applied
	Plan and Organise
	The user/individual on the job needs to know and understand how to:
	SB2. plan work assigned on a daily basis and provide estimates of time required for each piece of work(e.g. by evaluating work assigned on a job card and providing time estimates for each service/ repair activity)
	SB3. organise the workplace and work according to the principles of 5S
	SB4. prioritise actions to achieve required outcomes Customer Centricity
	The user/individual on the job needs to know and understand how to:







SB	35. interpret the needs of customers by evaluating job cards and talking to service	
	advisor and superiors	
SB	36. ensure that customer needs are assessed and satisfactory service is provided	
SB	87. follow up with the service advisor on any unfavourable feedback received from	
	customer	
Pro	oblem solving	
Th	ne user/individual on the job needs to know and understand how to:	
SB	88. recognise a workplace problem or a potential problem and take action	
SB	39. determine problems needing priority action	
SB	10. refer problems outside area of responsibility to concerned person(e.g.	
	unavailability of required spare parts or materials in the workshop)	
SB	11. gather information and provide assistance as required to solve problems	
An	Analytical thinking	
Th	ne user/individual on the job needs to know and understand how to:	
SB	312. analyse the complexity of work to determine if it can be successfully carried out	
Cri	itical thinking	
Th	ne user/individual on the job needs to know and understand how to:	
SB	13. analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently	









# ASC/ N 1407: Carry out advanced diagnosis of vehicle for engine and other mechanical repairs requirement

#### **NOS Version Control**

NOS Code	ASC/ N 1407		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15







# National Occupational Standards



#### **Overview**

This Occupational Standard describes the knowledge, understanding and skills required of an individual to diagnose advanced electrical and electronic faults and troubleshoot problems in a vehicle, including 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles). This also includes diesel, petrol, CNG, electrical and hybrid vehicles.







Unit CodeASC/ N 1408Unit TitleCarry out complete and advanced level dia electronic repairs requirements.	agnosis of vehicle for electrical and	
(Task) electronic repairs requirements.	agnosis of vehicle for electrical and	
	faults in ushiele and traublesheating	
<b>Description</b> This NOS unit is about diagnosing advanced problems.	faults in vehicle and troubleshooting	
	and alastropic faults in a ushiela	
<ul> <li>identify and diagnose advanced electrical a</li> </ul>		
Performance Criteria (PC) w.r.t. the Scope		
Element Performance Criteria		
Carry out advance To be competent, the user/individual on the job	must be able to:	
diagnosis for faults in		
the electrical and PC1. identify and explain the functioning of var	rious electrical systems, components	
electronic aggregates and aggregates of a vehicle		
PC2. obtain sufficient information from custom	ner/ service advisor to make an	
assessment of service and repair needs of	f the vehicle	
PC3. review the job card and understand custo		
PC4. use checklists and standard OEM operatin	T THE CONTRACT OF THE OWNER OWNER OF THE OWNER	
servicing, replacement of oils, filters and o		
PC5. follow standard operating procedures for		
PC6. ensure all workshop tools, equipment and		
maintained by carrying out scheduled che	ecks, calibration and timely repairs	
where necessary		
PC7. ensure any additional malfunctions or rep		
reported to the service advisor and discus		
PC8. ensure any malfunctions observed in tool	s and equipment are reported to the	
concerned persons		
PC9. conduct routine and non-routine inspection		
vehicle fitness assessment, emission testi		
diagnostic assessment, post-repair service	eability assessment and manufacturer	
recall assessment PC10. select the most appropriate analytical and	d avaluative methodology including	
diagnostic process, sequence, tests and te	•·· •	
PC11. identify, select and prepare tools and mat		
diagnostic process	terial required for the specific	
PC12. prepare system components for the diagr	nostic process including park-up	
isolation and cleaning requirements		
PC13. conduct inspection of electrical and electr	ronic systems including:	
stability/steering/ suspension systems		
vehicle dynamic control, closed loop el		
systems)		
electric over hydraulic systems (includi	ing garbage compactors, crane rams.	
steering control, excavator bucket con		
engine management systems (includin		





<ul> <li>line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> </ul>
<ul> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> </ul>
<ul> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems, adaptive cruise control, multi-class Bus systems, active and passive collision avoidance, infrared vision, lighting and windscreen wipers control)</li> </ul>
<ul> <li>monitoring/protection systems (including display types such as LCD, VFD, CRT, HUD, re-configurable systems, electronic analogue display, on board</li> </ul>
diagnostics, remote/wireless monitoring systems and multi-class Bus systems)
<ul> <li>convenience and entertainment systems (including audio and visual units, compact disks, analogue tapes, radio, speaker types, amplifiers, crossovers, balancers, aerials and multi-class Bus systems)</li> </ul>
<ul> <li>theft deterrent systems (including remote keyless entry (RKE), immobiliser system design, passive entry systems, two way RKE, fingerprint technologies, rolling codes, transmitter and receiver operation, satellite systems)</li> </ul>
<ul> <li>electric and hybrid vehicle systems (including battery technology, motor drive systems, motor controllers, air conditioning systems, electronic protection systems and multi-class Bus systems)</li> <li>climate control systems (including air conditioning, heating, blending</li> </ul>
systems and multi-class Bus systems)
PC2. diagnose need for repairs, adjustment or part replacement in electrical and electronic systems
<ul> <li>PC3. conduct test drives to assess need for repairs, calibration or adjustment</li> <li>PC4. compare results of diagnostic inspections and tests against vehicle</li> <li>considerations and any regulatory requirements</li> </ul>
specifications and any regulatory requirements PC5. prepare a list of all the service, repair and replacement requirements of the vehicle
PC6. finalise the list of all the service, repair and replacement requirements of the vehicle in consultation with service advisor
<ul><li>PC7. ensure safe movement and parking of the vehicle in the workshop</li><li>PC8. assist junior technicians in their work</li></ul>
<ul> <li>PC9. utilise any computer-based diagnostic applications</li> <li>PC10. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)</li> </ul>
PC11. drive a relevant 2/3/4 wheeler vehicle which is an important part of the diagnosis of the type of vehicle that is dealt by the relevant OEM







Knowledge and Understanding (K) w.r.t. the scope		
Element	Knowledge and Understanding	
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. standard operating procedures of the organization/ dealership for inspection and diagnosis of faults in a vehicle</li> <li>KA2. standard operating procedures recommended by the dealership/ suppliers/OEM for using tools and equipment</li> <li>KA3. safety requirements for equipment and components (e.g. preventing/ dealing with oil spillage and inflammable materials)</li> <li>KA4. documentation requirements for each procedure carried out</li> <li>KA5. organizational and professional code of ethics and standards of practice</li> <li>KA6. safety, health, environmental policies and regulations for the workplace as well as for automotive trade in general (e.g. safe practices while working in pits/ under vehicles)</li> </ul>	
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. the basic technology used in and functioning of various components and aggregates of the vehicle including: • engines and fuel system (diesel, petrol, electrical, gas, hybrid etc.) • cooling system • air supply systems • emission and exhaust system • ignition systems • clutch assembly • clutch operating system • gearbox (manual and automatic) • drive-train assembly and transmission systems (manual, automatic etc.) • steering system • suspension system • brake system (including regenerative braking systems) • tyres and wheels (including wheel alignment) • radiator • batteries and power storage system • power-generating systems (including charging systems especially for electrical and hybrid vehicles) • electrical and hybrid vehicles) • electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc. • energy recuperation systems, if applicable (e.g. in electric, gas and hybrid vehicles)	







<ul> <li>electronic active and passive safety, media, comfort and convenience,</li> </ul>
supplementary restraint systems (SRS), networking and other systems
electronic control unit
<ul> <li>hydraulic and pneumatic system</li> </ul>
<ul> <li>various lubrication systems</li> </ul>
KB2. basic principles of:
<ul> <li>ohms Law, voltage, power, current (AC/DC) resistance, magnetism,</li> </ul>
electromagnetism and electromagnetic induction etc.
<ul> <li>vehicle earthing and earthing methods</li> </ul>
<ul> <li>vehicle engine systems (e.g. types, applications and operation of sensors,</li> </ul>
actuators, etc.)
<ul> <li>types of circuit protection and their use</li> </ul>
electrical safety procedures
<ul> <li>the operation of warning, charging and starter circuits</li> </ul>
• symbols, units and terms associated with electric systems and components
<ul> <li>battery charging</li> </ul>
electrical/electronic control systems
operation of electronic and electric engine systems (including electrical
component function, electrical inputs, outputs, voltages and oscilloscope
patterns, digital and fiber optics principles)
<ul> <li>electrical theory and operation covering automotive digital computers,</li> </ul>
networked vehicles, voltage, current, resistance, power, capacitance,
electrostatics, magnetics, inductance, discrete electronic components, logic
families, and radio frequency
KB3. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:
• measuring equipment: analogue and digital multi-meters, lab oscilloscopes,
data scanners, test lights, test LEDs, pulse generators etc.
<ul> <li>electrical and electronic testing equipment: voltmeters, ammeters,</li> </ul>
ohmmeters, battery testing equipment, dedicated and computer based
diagnostic equipment, oscilloscopes, scanner, battery tester, cell discharge
tester, hydrometer, multimeter etc.
• other tools: laptops
KB4. the theory of diagnosis including concept, design and planning
KB5. types, functions, operations and limitations of diagnostic testing equipment
KB6. methods and processes for recording and reporting diagnostic findings and
recommendations
KB7. the tests used to assess and confirm technical faults that cannot be determined
through a visual inspection, including testing:
<ul> <li>wiring and connector integrity</li> </ul>
<ul> <li>operator and specification of input and output devices</li> </ul>







	controlling electronic components and computers	
	<ul> <li>readings related to direct, indirect and intermittent causes</li> </ul>	
	KB8. the various sources of information available for assessing service and repair	
	requirements of the vehicle including:	
	<ul> <li>diagnostic displays</li> </ul>	
	visual inspections	
	• test drives	
	<ul> <li>vehicle/equipment manufacturer specifications</li> </ul>	
	<ul> <li>standard operating procedures for diagnosis</li> </ul>	
	KB9. typical symptoms of common technical faults in a vehicle including fluid levels,	
	leaks, wear and tear, damage to a part/ aggregate and need for adjustments	
	KB10. basic computer skills including the following:	
	OEM specific computer applications	
	<ul> <li>basic computer based tasks (e.g. use of productivity tools such as word, excel</li> </ul>	
	etc.)	
	<ul> <li>basic internet based tasks (e.g. accessing and responding to emails etc.)</li> </ul>	
Skills (S) w.r.t. the scop		
Element	Skills	
A. Core Skills/	Writing skills	
Generic Skills	The user/ individual on the job needs to know and understand how to:	
	SA1. complete and maintain workplace record son inspection, diagnosis and repair	
	activities	
	SA2. maintain all office records required on the job (e.g. stock records, job cards,	
	repair quotations, personnel records, time sheets, meeting notes etc.)	
	SA3. record all diagnostic inspections and tests carried out on a vehicle	
	SA4. write in at least one language	
	Reading skills	
	The user/individual on the job needs to know and understand how to:	
	SA5. read and interpret workplace related documentation (e.g. stock records, job	
	cards, repair quotations, personnel records, time sheets, meeting notes etc.)	
	Oral Communication (Listening and Speaking skills)	
	The user/individual on the job needs to know and understand how to:	
	The user/individual on the job freeds to know and understand now to.	
	SA6. clearly communicate workplace information and ideas with workplace	
	colleagues (verbal and non-verbal)	
	SA7. use terms, names, grades, and other nomenclature pertaining to the automotive	
	trade, tools, specific workshop equipment etc.	
	SA8. communicate with colleagues to handle verbal enquiries, such as clarifying	
	instructions and responding to requests for information	







B. Professional Skills	Decision making	
	The user/individual on the job needs to know and understand how to:	
	SB1. determine the nature and objective of the analysis and evaluation required and	
	decide on the diagnostic techniques to be applied	
	Plan and Organise	
	The user/individual on the job needs to know and understand how to:	
	SB2. plan work assigned on a daily basis and provide estimates of time required for	
	each piece of work(e.g. by evaluating work assigned on a job card and providing	
	time estimates for each service/ repair activity)	
	SB3. organise the workplace and work according to the principles of 5S	
	SB4. prioritise actions to achieve required outcomes	
	Customer centricity	
	The user/individual on the job needs to know and understand how to:	
	SB5. interpret the needs of customers	
	SB6. ensure that customer needs are assessed and every effort is made to provide	
	satisfactory service Problem solving	
	The user/individual on the job needs to know and understand how to:	
	SB1. recognise a workplace problem or a potential problem and take action	
	SB2. determine problems needing priority action	
	SB3. refer problems outside area of responsibility to concerned person(e.g.	
	unavailability of required spare parts or materials in the workshop)	
	SB4. gather information and provide assistance as required to solve problems	
	Analytical thinking	
	The user/individual on the job needs to know and understand how to:	
	SB5. analyse the complexity of work to determine if it can be successfully carried out	
	Critical thinking	
	The user/individual on the job needs to know and understand how to:	
	SB6. analyse, evaluate and apply the information gathered from observation,	
	experience, reasoning, or communication to act efficiently	







#### **NOS Version Control**

NOS Code	ASC/ N 1408		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15









Carry out servicing, repairs and overhauling of a vehicle (Advanced)

# National Occupational Standards



#### **Overview**

This Occupational Standard describes the knowledge, understanding and skills required of an individual to carry out servicing, repairs& overhauling of mechanical systems of a vehicle, including 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles). This also includes diesel, petrol, CNG, electrical and hybrid vehicles.







Carry out servicing, repairs and overhauling of a vehicle (Advanced)

Unit Code	ASC/ N 1409	
Unit Title (Task)	Carry out servicing, repairs and overhauling of a vehicle (Advanced)	
Description	This NOS unit is about an individual carrying out repairs and overhauling of mechanical, electrical and electronic systems of a vehicle.	
Scope	<ul> <li>This unit/task covers the following:</li> <li>repair and overhauling of engine and related aggregates</li> <li>repair and overhauling of other mechanical aggregates and systems</li> </ul>	
Performance Criteria	(PC) w.r.t. the Scope	
Element	Performance Criteria	
Advanced repair and overhauling of engine and mechanical aggregates	To be competent, the user/individual on the job must be able to:	



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ASC/ N 1409	Carry out servicing, repairs and overhauling of a vehicle (Advanced)
	<ul> <li>mechanical, electric and electronic units</li> <li>PC6. ensure all dismantled components are cleaned and conditioned prior to reassembly</li> <li>PC7. conduct routine and non-routine inspections for vehicle fitness assessment, emission testing, safety assessment and post-repair serviceability assessment</li> <li>PC8. ensure disposal of materials in accordance with the organisation's policies</li> <li>PC9. ensure, in consultation with the service advisor, approval of the customer on all repairs carried out</li> <li>PC10. record all service and repairs carried out and ensure completeness of tasks assigned before releasing vehicle for the next procedure</li> <li>PC11. follow standard operating procedures for using workshop tools and equipment</li> <li>PC12. ensure all workshop tools, equipment and workstations are adequately maintained by carrying out scheduled checks, calibration and timely repairs where necessary</li> <li>PC13. ensure any malfunctions observed in tools and equipment are reported to the concerned persons</li> <li>PC14. use resources responsibly (e.g. use of grease and other consumables)</li> <li>PC15. assist junior technicians in their work</li> <li>PC16. inform the relevant persons where repairs are economically or technically infeasible</li> <li>PC17. utilise any computer-based applications relevant to repairs and installations</li> <li>PC18. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)</li> </ul>
Knowledge and Unders	standing (K) w.r.t. the Scope
Element	Knowledge and Understanding
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. standard operating procedures for servicing, repair and replacement of parts</li> <li>KA2. safety requirements for equipment and components prescribed by the OEM (e.g. preventing/ dealing with oil spillage and inflammable materials)</li> <li>KA3. identification codes, nomenclature and grades of lubricants, components and aggregates</li> <li>KA4. standard operating procedures recommended by the dealership/ suppliers/ OEM for using tools and equipment</li> <li>KA5. standard operating procedures for rectification of errors in information (e.g. rectification of job card, reissue of correct tools and equipment etc.)</li> <li>KA6. documentation requirements for each procedure carried out</li> <li>KA7. organisational and professional code of ethics and standards of practice</li> <li>KA8. safety, health and environmental policies and regulations for the workplace and the general automotive trade (e.g. safe working practices inside pits/ under vehicles)</li> <li>KA9. regulatory requirements for vehicles including road safety, refrigerant handling,</li> </ul>







Knowledge	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KB1. the basic technology used in and functioning of various components and aggregates of the vehicle including: <ul> <li>engines and fuel system (diesel, petrol, electrical, gas etc.)</li> <li>radiator</li> <li>emission and exhaust system</li> <li>brake system</li> <li>clutch assembly</li> <li>gearbox, drive-train assembly and transmission systems (manual, automatic etc.)</li> </ul> </li> </ul>
	<ul> <li>steering system</li> <li>suspension system</li> <li>electrical wire harness, lighting ignition, electronic and air-conditioning systems etc.</li> <li>electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems</li> <li>electronic control unit</li> <li>tyres and wheels</li> <li>cooling system</li> <li>hydraulic and pneumatic system</li> <li>various lubrication systems</li> <li>KB2. basic principles of:</li> <li>Ohms Law, voltage, power, current (AC/DC) resistance, magnetism, electromagnetism and electromagnetic induction etc.</li> <li>vehicle earthing and earthing methods</li> <li>vehicle engine systems (e.g. types, applications and operation of sensors, actuators, etc.)</li> <li>types of circuit protection and their use</li> <li>electrical safety procedures</li> <li>the operation of warning, charging and starter circuits</li> <li>symbols, units and terms associated with electric systems and</li> </ul>
	<ul> <li>battery charging</li> </ul>
	electrical/electronic control systems
	• operation of electronic and electric engine systems (including electrical



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ASC/ N 1409 Carry out servicing, repairs and overhauling of a vehicle (Advanced) patterns, digital and fibre optics principles) KB3. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of: organic light emitting displays — anti-lock braking system abs/air bag scan tools, automotive scanners, graphing scanners, modular diagnostic information systems pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure gauges, tire pressure gauges pullers: ball joint separators, bearing pullers, gear puller tools, slide hammers specialty wrenches: alignment wrenches, chain wrenches, locking wrenches, lug wrenches trim or moulding tools: carbon scrapers, gasket scrapers, scrapers, spoons measuring equipment: vernier callipers, micrometer, feeler gauges, multimetre, flow metre, temp gauge, dial gauge etc. other tools: hand tools, power tools, lifting and jacking equipment, tensioning equipment, laptops, brake roller tester, chassis dynamometer, suspension activation, security activator etc. tools for other tasks such as cleaning of vehicles, tools, equipment and workshop KB4. how to select the right materials for the job such as seals, sealants, fittings, gaskets, joints, fasteners etc. KB5. how to carry out routine maintenance including: checking vehicle condition against OEM specifications to identify damage, corrosion, wear and tear, fluid levels, leaks and other problems in serviceability make adjustments to settings, alignment, pressures, tension, speeds and levels relevant to: engine and aggregates (including fuel injection pump, ignition, intake and exhaust systems) steering system clutch and brake assembly transmission system (including gearbox, differential, propeller shaft and axles) electrical and electronic components (including) alternator, wiper motor, lights, wire harness etc.) other components (including tyres and body fittings) KB6. the various sources of information available for assessing serviceability of the vehicle including: diagnostic displays visual inspections •







ASC/ N 1409	Carry out servicing, repairs and overhauling of a vehicle (Advanced)
	test drives
	<ul> <li>vehicle/equipment manufacturer specifications</li> </ul>
	standard operating procedures
	<ul> <li>KB7. how to repair and replace engine and its components</li> <li>KB8. how to dismantle, assess, repair, clean, condition, replace, adjust and reassemble and test mechanical, electronic and electric components for correct operation</li> <li>KB9. the method to correctly tag, seal and package checked engine components</li> <li>KB10. how to troubleshoot faults and document the causes in engines and components</li> <li>KB11. how to dispose of replaced components in accordance with safety, health and environmental policies and regulations</li> <li>KB12. precautions to be taken to ensure the following while working (including specific precautions to be taken when working with alternative fuel/ hybrid vehicles): <ul> <li>no damage to the vehicle or other vehicles</li> <li>no damage to vehicle components and systems</li> </ul> </li> </ul>
	no contact with hazardous materials
Skills (S) w.r.t. the Sc	
Element	Skills
A Come Chille/	
A. Core Skills/	Writing Skills
Generic Skills	Writing Skills         The user/ individual on the job needs to know and understand how to:         SA1. complete and maintain workplace records         SA2. write in at least one language
	The user/individual on the job needs to know and understand how to: SA1. complete and maintain workplace records
	The user/individual on the job needs to know and understand how to: SA1. complete and maintain workplace records SA2. write in at least one language
	The user/individual on the job needs to know and understand how to: SA1. complete and maintain workplace records SA2. write in at least one language Reading skills
	The user/ individual on the job needs to know and understand how to: SA1. complete and maintain workplace records SA2. write in at least one language Reading skills The user/individual on the job needs to know and understand how to:
	The user/ individual on the job needs to know and understand how to: SA1. complete and maintain workplace records SA2. write in at least one language Reading skills The user/individual on the job needs to know and understand how to: SA3. read and interpret workplace related documentation
	The user/ individual on the job needs to know and understand how to:         SA1. complete and maintain workplace records         SA2. write in at least one language         Reading skills         The user/individual on the job needs to know and understand how to:         SA3. read and interpret workplace related documentation         Oral Communication (Listening and Speaking skills)         The user/individual on the job needs to know and understand how to:         SA4. clearly communicate workplace information and ideas with workplace colleagues, including use of automotive terms         SA5. communicate with colleagues and customers to handle verbal enquiries, such as
Generic Skills	The user/ individual on the job needs to know and understand how to:         SA1. complete and maintain workplace records         SA2. write in at least one language         Reading skills         The user/individual on the job needs to know and understand how to:         SA3. read and interpret workplace related documentation         Oral Communication (Listening and Speaking skills)         The user/individual on the job needs to know and understand how to:         SA4. clearly communicate workplace information and ideas with workplace colleagues, including use of automotive terms         SA5. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions and responding to requests for information
	The user/ individual on the job needs to know and understand how to:         SA1. complete and maintain workplace records         SA2. write in at least one language         Reading skills         The user/individual on the job needs to know and understand how to:         SA3. read and interpret workplace related documentation         Oral Communication (Listening and Speaking skills)         The user/individual on the job needs to know and understand how to:         SA4. clearly communicate workplace information and ideas with workplace colleagues, including use of automotive terms         SA5. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions and responding to requests for information
Generic Skills	The user/ individual on the job needs to know and understand how to:         SA1. complete and maintain workplace records         SA2. write in at least one language         Reading skills         The user/individual on the job needs to know and understand how to:         SA3. read and interpret workplace related documentation         Oral Communication (Listening and Speaking skills)         The user/individual on the job needs to know and understand how to:         SA4. clearly communicate workplace information and ideas with workplace colleagues, including use of automotive terms         SA5. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions and responding to requests for information         s       Decision making







ASC/ N 1409	Carry out servicing, repairs and overhauling of a vehicle (Advanced)
	The user/individual on the job needs to know and understand how to:
	SB2. plan work assigned on a daily basis and provide estimates of time required for each piece of work
	SB3. organise the workplace and work according to the principles of 5S
	SB4. prioritize actions to achieve required outcomes
	Customer centricity
	The user/individual on the job needs to know and understand how to:
	SB5. interpret the needs of customers
	SB6. provide customer and personal services
	SB7. ensure that customer needs are assessed and satisfactory service is provided
	Problem solving
	The user/individual on the job needs to know and understand how to:
	SB7. recognise a workplace problem or a potential problem and take action
	SB8. determine problems needing priority action
	SB9. refer problems outside area of responsibility to appropriate person
	SB10. gather information and provide assistance as required to solve problems
	SB11. use a range of problem-solving techniques
	SB12. develop practical responses to common breakdowns in workplace systems and procedures
	Analytical thinking
	The user/individual on the job needs to know and understand how to:
	SB13. analyse the complexity of work to determine if they can successfully carry them
	out and if required, escalate to a superior
	Critical thinking
	The user/individual on the job needs to know and understand how to:
	SB14. analyse, evaluate and apply the information gathered from observation,
	experience, reasoning, or communication to act efficiently







Carry out servicing, repairs and overhauling of a vehicle (Advanced)

#### **NOS Version Control**

NOS Code	ASC/ N 1409		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15









Carry out electrical and electronic repairs and overhauling of a vehicle (Advanced)

# National Occupational Standards

#### **Overview**

This Occupational Standard describes the knowledge, understanding and skills required of an individual to carry out repairs & overhauling of electronic and electrical systems of a vehicle, including 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles). This also includes diesel, petrol, CNG, electrical and hybrid vehicles.







Unit Code	ASC/ N 1410		
Unit Title (Task)	Carry out electrical and electronic repairs and overhauling of a vehicle(Advanced)		
Description	This NOS unit is about an individual carrying out repairs and overhauling of electrical and electronic systems of a vehicle.		
Scope	This unit/task covers the following: • repair and overhauling of electrical and electronic systems		
Performance Criteria (I	PC) w.r.t the Scope		
Element	Performance Criteria		
Advanced repair and overhauling of	To be competent, the user/individual on the job must eable to:		
electrical & electronic systems	<ul> <li>PC1. ensure that the correct spare parts, lubricants, tools and other materials required have been obtained</li> <li>PC2. repair and overhaul:</li> </ul>		
	<ul> <li>stability/steering/ suspension systems (including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems)</li> <li>electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.)</li> <li>engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems, adaptive cruise control, multi-class Bus systems, active and passive collision avoidance, infrared vision, lighting and windscreen wipers control)</li> <li>monitoring/protection systems (including display types such as LCD, VFD, CRT, HUD, re-configurable systems, electronic analogue display, on board diagnostics, remote/wireless monitoring systems and multi-class Bus</li> </ul>		







	systems)
	<ul> <li>convenience and entertainment systems (including audio and visual units,</li> </ul>
	compact disks, analogue tapes, radio, speaker types, amplifiers, crossovers,
	balancers, aerials and multi-class Bus systems)
	<ul> <li>theft deterrent systems (including remote keyless entry (RKE), immobiliser system design, passive entry systems, two way RKE, fingerprint technologies, rolling codes, transmitter and receiver operation, satellite systems)</li> <li>electric and hybrid vehicle systems (including battery technology, motor drive systems, motor controllers, air conditioning systems, electronic protection systems and multi-class Bus systems)</li> <li>climate control systems (including air conditioning, heating, blending systems and multi-class Bus systems)</li> <li>gearbox, drive-train assembly and transmission systems (manual, automatic etc.)</li> <li>electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.</li> </ul>
	<ul> <li>electronic active and passive safety, media, comfort and convenience,</li> </ul>
	supplementary restraint systems (SRS), networking and other systems
	electronic control unit
	<ul> <li>hydraulic and pneumatic system</li> </ul>
PC3.	repair all electrical and electronic faults including direct faults in:
	input sensors
	output actuators
	wiring harnesses
	computer systems
	<ul> <li>calibration/adjustment specifications</li> </ul>
	<ul> <li>component specifications</li> </ul>
	component assembly
	<ul> <li>component damage</li> </ul>
	<ul> <li>system modifications</li> </ul>
PC4.	repair indirect faults caused by the influence of external systems (electrical and electronic)
PC5.	<ul><li>carry out service, repair and overhauling activities safely to ensure:</li><li>no damage to the vehicle or other vehicles</li></ul>
	<ul> <li>no damage to vehicle components and systems</li> </ul>
	<ul> <li>no contact with hazardous materials</li> </ul>
PC6.	remove, refit and test electrical componentry for normal operation following body repair activities
PC7.	dismantle, assess, repair, clean, replace, adjust and reassemble vehicle electric and electronic units







	PC8. ensure all dismantled components are cleaned and conditioned prior to reassembly
	PC9. conduct routine and non-routine inspections for vehicle fitness assessment,
	emission testing, safety assessment and post-repair serviceability assessment
	PC10. ensure disposal of materials in accordance with the organisation's policies
	PC11. ensure, in consultation with the service advisor, approval of the customer on all repairs carried out
	PC12. record all service and repairs carried out and ensure completeness of tasks assigned before releasing vehicle for the next procedure
	PC13. follow standard operating procedures for using workshop tools and equipment PC14. ensure all workshop tools, equipment and workstations are adequately
	maintained by carrying out scheduled checks, calibration and timely repairs where necessary
	PC15. ensure any malfunctions observed in tools and equipment are reported to the concerned persons
	PC16. use resources responsibly (e.g. use of grease and other consumables)
	PC17. request assistance from a senior technician when required
	PC18. assist junior technicians in their work
	PC19. inform the relevant persons where repairs are economically or technically
	infeasible
	PC20. utilise any computer-based applications relevant to repairs and installations
	PC21. ensure that trainings organized by the OEM from time-to-time are attended and
	knowledge levels are upgraded (esp. in case of newly launched products,
	product refreshes)
	product remeshesy
Knowledge and Unders	standing (K) w.r.t. the scope
Element	Knowledge and Understanding
A. Organisational	The user/individual on the job needs to know and understand:
Context	
(Knowledge of the	KA1. standard operating procedures for servicing, repair and replacement of parts
Company/	KA2. safety requirements for equipment and components prescribed by the
Organisation and	OEM(e.g. preventing/ dealing with oil spillage and inflammable materials)
its processes)	KA3. identification codes, nomenclature and grades of lubricants, components and aggregates
	KA4. standard operating procedures recommended by the dealership/ suppliers/
	OEM for using tools and equipment
	KA5. standard operating procedures for rectification of errors in information (e.g.
	rectification of job card, reissue of correct tools and equipment etc.)
	1 KA6. documentation requirements for each procedure carried out
	KA6. documentation requirements for each procedure carried out
	KA7. organisational and professional code of ethics and standards of practice
	<ul><li>KA7. organisational and professional code of ethics and standards of practice</li><li>KA8. safety, health and environmental policies and regulations for the workplace and the general automotive trade(e.g. safe working practices inside pits/ under</li></ul>
	<ul><li>KA7. organisational and professional code of ethics and standards of practice</li><li>KA8. safety, health and environmental policies and regulations for the workplace and</li></ul>







	fuel storage and other requirements KA10. operating specifications provided by the OEM for limits, fits and tolerances relating to engine electrical, electronic and hydraulic and fluid systems for the vehicle
<ul> <li>etc.)</li> <li>steering system</li> <li>suspension system</li> <li>electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.</li> <li>electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems</li> <li>electronic control unit</li> <li>tyres and wheels</li> <li>cooling system</li> <li>hydraulic and pneumatic system</li> <li>various lubrication systems</li> <li>KB2. basic principles of:</li> <li>Ohms Law, voltage, power, current (AC/DC) resistance, magnetism, electromagnetism and electromagnetic induction etc.</li> <li>vehicle earthing and earthing methods</li> <li>vehicle engine systems (e.g. types, applications and operation of sensors, actuators, etc.)</li> <li>types of circuit protection and their use</li> <li>electrical safety procedures</li> <li>the operation of warning, charging and starter circuits</li> </ul>	<ul> <li>KB1. the basic technology used in and functioning of various components and aggregates of the vehicle including: <ul> <li>engines and fuel system (diesel, petrol, electrical, gas etc.)</li> <li>radiator</li> <li>emission and exhaust system</li> <li>brake system</li> <li>clutch assembly</li> <li>gearbox, drive-train assembly and transmission systems (manual, automatic etc.)</li> <li>steering system</li> <li>electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.</li> <li>electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems</li> <li>electronic control unit</li> <li>tyres and wheels</li> <li>cooling system</li> <li>hydraulic and pneumatic system</li> <li>various lubrication systems</li> </ul> </li> <li>KB2. basic principles of: <ul> <li>Ohms Law, voltage, power, current (AC/DC) resistance, magnetism, electromagnetism and electromagnetic induction etc.</li> <li>vehicle earthing and earthing methods</li> <li>vehicle engine systems (e.g. types, applications and operation of sensors, actuators, etc.)</li> <li>types of circuit protection and their use</li> <li>electrical safety procedures</li> <li>the operation of warning, charging and starter circuits</li> <li>symbols, units and terms associated with electric systems and components</li> <li>battery charging</li> <li>electrical/electronic control systems</li> </ul> </li> </ul>







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component function, electrical inputs, outputs, voltages and oscilloscope patterns, digital and fiber optics principles)
<ul> <li>electrical theory and operation covering automotive digital computers,</li> </ul>
networked vehicles, voltage, current, resistance, power, capacitance,
electrostatics, magnetics, inductance, discrete electronic components, logic
families, and radio frequency
KB3. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:
<ul> <li>organic light emitting displays — anti-lock braking system abs/air bag scan</li> </ul>
tools, automotive scanners, graphing scanners, modular diagnostic information systems
• pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure
gauges, tire pressure gauges
<ul> <li>pullers: ball joint separators, bearing pullers, gear puller tools, slide hammers</li> </ul>
<ul> <li>specialty wrenches: alignment wrenches, chain wrenches, locking wrenches,</li> </ul>
lug wrenches
<ul> <li>trim or moulding tools: carbon scrapers, gasket scrapers, scrapers, spoons</li> </ul>
<ul> <li>measuring equipment: venire callipers, micrometer, feeler gauges, flow</li> </ul>
metre, temp gauge, dial gauge, analogue and digitalmulti-meters, lab
oscilloscopes, data scanners, test lights, test LEDs, pulse generators etc.
<ul> <li>electrical and electronic testing equipment: volt meters, ammeters,</li> </ul>
ohmmeters, battery testing equipment, dedicated and computer based
diagnostic equipment, oscilloscopes etc.
<ul> <li>other tools: hand tools, power tools, lifting and jacking equipment,</li> </ul>
tensioning equipment, laptops, brake roller tester, chassis dynamometer,
suspension activation, security activator etc.
<ul> <li>tools for other tasks such as cleaning of vehicles, tools, equipment and</li> </ul>
workshop
KB4. how to select the right materials for the job such as seals, sealants, fittings,
gaskets, joints, fasteners etc.
KB5. how to modify and repair electric and electronic systems to correct faults
including:
<ul> <li>varying the performance of DC motors to meet changes in operational</li> </ul>
requirements
<ul> <li>varying the performance of alternators to meet changes in operational requirements</li> </ul>
• changing the electrical sequenced operating order of electric over hydraulic
systems
<ul> <li>converting vehicle from ground to insulated return</li> </ul>







	<ul> <li>external modification (not within the computer) to a digital computer</li> </ul>
	management system that enhances the system performance(e.g.
	modification to an electronic engine management system, improving the
	performance of an ECU controlled engine cooling fan system that
	necessitates changes to relay circuitry)
	<ul> <li>external modification (not within the computer) to a digital computer</li> </ul>
	management system, utilizing electronic circuit design, development,
	manufacture, trial, evaluation, improvement, and commissioning, that
	enhances the system performance (e.g. development of an electronic
	control unit to delay engine crank whilst sounding an alarm warning of
	impending start of hazardous equipment)
	<ul> <li>internal modification (within the computer) to a digital computer</li> </ul>
	management system, utilizing electronic circuit design, reprogramming,
	development, manufacture, trial, evaluation, improvement, and
	commissioning that enhances the system performance (e.g. rectifying an
	original internal computer design/operating deficiency, disabling a function
	no longer required by customer etc.)
	KB6. the various sources of information available for assessing serviceability of the
	vehicle including:
	<ul> <li>diagnostic displays</li> </ul>
	<ul> <li>visual inspections</li> </ul>
	<ul> <li>test drives</li> </ul>
	<ul> <li>vehicle/equipment manufacturer specifications</li> </ul>
	<ul> <li>standard operating procedures</li> </ul>
	KB7. how to dismantle, assess, repair, clean, condition, replace, adjust and
	reassemble and test electronic and electric components for correct operation
	KB8. how to dispose of replaced components in accordance with safety, health and environmental policies and regulations
	KB9. precautions to be taken to ensure the following while working (including
	specific precautions to be taken when working with alternative fuel/ hybrid
	vehicles):
	<ul> <li>no damage to the vehicle or other vehicles</li> </ul>
	<ul> <li>no damage to vehicle components and systems</li> </ul>
	<ul> <li>no contact with hazardous materials</li> </ul>
Skills (S) w.r.t. the Scop	e de la constant de l
Element	Skills
A. Core Skills/	Writing Skills
Generic Skills	The user/individual on the job needs to know and understand how to:
	SA1. complete and maintain workplace records
	SA1. complete and maintain workplace records SA2. write in at least one language







	Reading skills
	The user/individual on the job needs to know and understand how to:
	SA3. read and interpret workplace related documentation
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA4. clearly communicate workplace information and ideas with workplace colleagues, including use of automotive terms
	SA5. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions and responding to requests for information
B. Professional Skills	Decision making
	The user/individual on the job needs to know and understand how to:
	SB1. be proactive and creative in responding to workplace problems, changes and challenges
	Plan and Organise
	The user/individual on the job needs to know and understand how to:
	SB2. plan work assigned on a daily basis and provide estimates of time required for each piece of work
	SB3. organise the workplace and work according to the principles of 5S
	SB4. prioritise actions to achieve required outcomes
	Customer centricity
	The user/individual on the job needs to know and understand how to:
	SB5. interpret the needs of customers
	SB6. ensure that customer needs are assessed and satisfactory service is provided
	Problem solving
	The user/individual on the job needs to know and understand how to:
	SB15. recognise a workplace problem or a potential problem and take action SB16. determine problems needing priority action
	SB17. refer problems outside area of responsibility to appropriate person
	SB18. gather information and provide assistance as required to solve problems
	SB19. use a range of problem-solving techniques SB20. develop practical responses to common breakdowns in workplace systems and
	procedures
	Analytical thinking
	The user/individual on the job needs to know and understand how to:
	SB21. analyse the complexity of work to determine if they can successfully carry them
	out and if required, escalate to a superior







## Carry out electrical and electronic repairs and overhauling of a vehicle (Advanced)

	Critical thinking
	The user/individual on the job needs to know and understand how to:
	SB22. analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently

NOS Code	ASC/ N 1410	Caller 1	N. S.A.
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15







Liaise with external automotive stakeholders

## National Occupational Standards



### **Overview**

This Occupational Standard describes the knowledge, understanding and skills required of an individual to liaise with external automotive stakeholders.







#### Liaise with external automotive stakeholders

Unit Code	ASC/ N 1411			
Unit Title (Task)	Liaise with external automotive stakeholders			
Description	This OS unit is about an individual liaising with external automotive stakeholders.			
Scope	This unit/task covers the following:			
	<ul> <li>liaise with ancillary and OEM dealers, auto component field service team and</li> </ul>			
	repair workshops for service related processes			
Performance Criteria (PC) w.r.t. the Scope				
Element	Performance Criteria			
Liaise with external automotive stakeholders	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. establish a process for gathering technical information from the field</li> <li>PC2. identify technical problems with products (tool, spare parts, components etc.)</li> <li>PC3. Assist the service centre in solving persistent technical problems arising from tools, spare parts, components etc.</li> <li>PC4. communicate market demand to OEM service function through market product report</li> <li>PC5. handle persistent customer complaints and technical queries, document and report them to OEM service function</li> <li>PC6. handle persistent problems and technical issues arising with vehicles, tools, components and spare parts</li> <li>PC7. provide technical feedback on failure of automotive components and new complaints</li> <li>PC8. handle problems related to break down of vehicles</li> <li>PC9. manage the availability of spare parts</li> </ul>			
Knowledge and Unders	tanding (K) w.r.t. the Scope			
Element	Knowledge and Understanding			
A. Organisational Context	The user/individual on the job needs to know and understand:			
(Knowledge of the Company/	KA1. standard operating procedures of the organisation/ dealership for inspection, servicing and repair of vehicles			
Organisation and its processes)	KA2. standard operating procedures for servicing, repair and replacement of parts mandated by the OEM			
	KA3. safety requirements for equipment and components prescribed by the OEM			
	KA4. documentation requirements for each procedure carried out as part of roles and responsibilities			
	KA5. organisational and professional code of ethics and standards of practice			
	KA6. safety and health policies and regulations for the workplace			



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ASC/ N 1411	Liaise with external automotive stakeholders	
B. Technical Knowledge	The user/individual on the job needs to know and understand:	
	<ul> <li>KB1. how to monitor product performance by gathering feedbacks</li> <li>KB2. technical problems related with a particular breakdown situation</li> <li>KB3. the fault correction required and whom to contact in case of sudden breakdown or a persistent problem</li> <li>KB4. how to check and manage availability of key spare parts, other accessories and vital components</li> <li>KB5. how to liaison and coordinate with automotive spare parts manager, sales function and the OEM plant for the assigned area</li> <li>KB6. technical issues pertaining to continued or persistent customer complaints</li> </ul>	
Skills (S) w.r.t. the Scor		
Element	Skills	
A. Core Skills/ Generic Skills	Writing skills	
	The user/ individual on the job needs to know and understand how to: SA1. complete and maintain workplace records SA2. write in at least one language Reading skills The user/individual on the job needs to know and understand how to: SA3. read and interpret workplace related documentation Oral Communication (Listening and Speaking skills) The user/individual on the job needs to know and understand how to:	
	<ul> <li>SA4. clearly communicate workplace information and ideas with workplace colleagues (verbal and non-verbal), including use of automotive terms</li> <li>SA5. communicate with colleagues and customers to handle verbal enquiries, such as</li> </ul>	
B. Professional Skills	clarifying instructions and responding to requests for information Decision making	
b. Professional Skills	Decision making         The user/individual on the job needs to know and understand how to:         SB1.       be proactive and creative in responding to workplace problems, changes and challenges         Plan and Organise         The user/individual on the job needs to know and understand how to:	
	<ul> <li>SB2. plan work assigned on a daily basis and provide estimates of time required for each piece of work</li> <li>SB3. prioritise actions to achieve required outcomes</li> <li>Customer centricity</li> </ul>	







ASC/ N 1411	Liaise with external automotive stakeholders
	The user/individual on the job needs to know and understand how to:
	SB4. interpret the needs of customers
	SB5. provide customer and personal services
	SB6. ensure that customer needs are assessed and satisfactory service is provided
	Problem solving
	The user/individual on the job needs to know and understand how to:
	SB7. recognise a workplace problem or a potential problem and take action SB8. determine problems needing priority action
	SB9. refer problems outside area of responsibility to appropriate person
	SB10. gather information and provide assistance as required to solve problems SB11. use a range of problem-solving techniques
	SB12. develop practical responses to common breakdowns in workplace systems and procedures
	Analytical thinking
	The user/individual on the job needs to know and understand how to:
	SB13. analyse the complexity of work to determine if they can successfully carry them out
	Critical thinking
	The user/individual on the job needs to know and understand how to:
	SB14. analyse, evaluate and apply the information gathered from observation,
	experience, reasoning, or communication to act efficiently







Liaise with external automotive stakeholders

Credits(NSQF)       TBD       Version number         Industry       Automotive       Drafted on         Industry Sub-sector       Automotive Vehicle Service       Last reviewed on	ASC/ N 1411		ASC/ N 1411	NOS Code
Industry Sub-sector Automotive Vehicle Service Last reviewed on	1.0	Version number	TBD	Credits(NSQF)
Industry Sub-sector Service Last reviewed on	12/06/13	Drafted on	Automotive	Industry
Technical Service & Next review date	12/06/13	Last reviewed on		Industry Sub-sector
Occupation Repair	Under revision expected date of revised version )31-Dec-15	Next review date	Technical Service & Repair	Occupation







Plan and organise work to meet expected outcomes

# National Occupational Standards

### **Overview**

This unit is about planning and organising an individual's work in order to complete it to the required standards, on time and within budget in terms of cost and material







National Occupational Standard

#### Plan and organise work to meet expected outcomes

Unit Code	ASC/ N 0001			
Unit Title (Task)	Plan and organise work to meet expected outcomes			
Description	This NOS unit is about planning and organising an individual's work in order to complete it to the required standards on time.			
Scope	<ul> <li>This unit/task covers the following:</li> <li>work requirements including various activities, deliverables or work output required in the given time, maintain set quality standards</li> <li>appropriate use of resources (both material / equipment's and manpower)</li> </ul>			
Performance Criteria (PC) w.	r.t. the Scope			
Element	Performance Criteria			
Work requirements including various activities	To be competent, the user/individual on the job must be able to:			
within the given time and set quality standards	<ul> <li>PC1. keep immediate work area clean and tidy</li> <li>PC2. treat confidential information as per the organisation's guidelines</li> <li>PC3. work in line with organisation's policies and procedures</li> <li>PC4. work within the limits of job role</li> <li>PC5. obtain guidance from appropriate people, where necessary</li> <li>PC6. ensure work meets the agreed requirements</li> </ul>			
Appropriate use of resources	<ul> <li>PC7. establish and agree on work requirements with appropriate people</li> <li>PC8. manage time, materials and cost effectively</li> </ul>			
	PC9. use resources in a responsible manner			
Knowledge and Understanding (K) w.r.t. the scope				
Element A. Organisational Context (Knowledge of the	Knowledge and UnderstandingThe user/individual on the job needs to know and understand:			
Company/Organisation and its processes)	<ul> <li>KA1. the organisation's policies, procedures and priorities for area of work, role and responsibilities in carrying out that work</li> <li>KA2. the limits of responsibilities and when to involve others</li> <li>KA3. specific work requirements and who these must be agreed with</li> <li>KA4. the importance of having a tidy work area and how to do this</li> <li>KA5. how to prioritize workload according to urgency and importance and the benefits of this</li> <li>KA6. the organisation's policies and procedures for dealing with confidential information and the importance of complying with these</li> <li>KA7. the purpose of keeping others updated with the progress of work</li> <li>KA8. who to obtain guidance from and the typical circumstances when this may be required</li> <li>KA9. the purpose and value of being flexible and adapting work plans</li> </ul>			







#### Plan and organise work to meet expected outcomes

	to reflect change	
B. Technical Knowledge	The user/individual on the job needs to know and understand:	
	<ul> <li>KB1. how to complete tasks accurately by following standard procedures</li> <li>KB2. technical resources needed for work and how to obtain and use these</li> </ul>	
Skills (S) w.r.t. the scope		
Element	Skills	
A. Core Skills/ Generic Skills	Writing Skills         The user/individual on the job needs to know and understand how to:         SA1.       write in at least one language	
	Reading Skills	
	The user/individual on the job needs to know and understand how to: SA2. read instructions, guidelines/procedures	
	Oral Communication (Listening and Speaking skills)	
	<ul><li>The user/individual on the job needs to know and understand how to:</li><li>SA3. ask for clarification and advice from appropriate persons</li><li>SA4. communicate orally with colleagues</li></ul>	
B. Professional Skills	Decision Making	
	<ul> <li>The user/individual on the job needs to know and understand how to:</li> <li>SB1. make a decision on a suitable course of action appropriate for accurately completing the task within resources</li> </ul>	
	Plan and Organise	
	The user/individual on the job needs to know and understand how to: SB2. agree objectives and work requirements SB3. plan and organise work to achieve targets and deadlines <b>Customer Centricity</b>	
	The user/individual on the job needs to know and understand how to:	
	SB4. deliver consistent and reliable service to customers SB5. check own work and ensure it meets customer requirements	
	Problem Solving	
	The user/individual on the job needs to know and understand how to:	
	SB6. refer anomalies to the concerned persons	
	Analytical Thinking	
	The user/individual on the job needs to know and understand how to:	







ASC/ N 0001	Plan and organise work to meet expected outcomes
	SB7. analyse problems and identify work -arounds taking help from concerned persons where required
	Critical Thinking
	The user/individual on the job needs to know and understand how to:
	SB8. apply own judgement to identify solutions in different situations









Plan and organise work to meet expected outcomes

NOS Code	ASC/ N 0001		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	10/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	10/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version )31-Dec-15







Work effectively in a team

## National Occupational Standards

## **Overview**

This unit is about working effectively with colleagues, either in own work group or in other work groups within organisation.









Work effectively in a team

Unit Code	ASC/ N 0002
Unit Title	Work effectively in a team
(Task)	
Description	This NOS unit is about working effectively within a team, either in
	individual's own work group or in other work groups outside the organisation.
Scope	This unit/task covers the following:
Scope	Colleagues:
	Interact & communicate effectively with colleagues including
	member in the own group as well as other groups
Performance Criteria (PC) w	
Element	Performance Criteria
Interact & communicate	To be competent, the user/individual on the job must be able to:
effectively with colleagues	
including member in the	PC1. maintain clear communication with colleagues (by all means
own group as well as other	including face-to-face, telephonic as well as written)
groups	PC2. work with colleagues to integrate work
	PC3. pass on information to colleagues in line with organisational
	requirements both through verbal as well as non-verbal means
	PC4. work in ways that show respect for colleagues
	PC5. carry out commitments made to colleagues
	PC6. let colleagues know in good time if cannot carry out commitments,
	explaining the reasons PC7. identify problems in working with colleagues and take the initiative
	to solve these problems
	PC8. follow the organisation's policies and procedures for working with
	colleagues
Knowledge and Understandi	ing (K) w.r.t. the scope
Element	Knowledge and Understanding
A. Organisational Context	The user/individual on the job needs to know and understand:
(Knowledge of the	
Company/Organisation	KA1. the organisation's policies and procedures for working with
and its processes)	colleagues, role and responsibilities in relation to this
	KA2. the importance of effective communication and establishing good
	working relationships with colleagues
	KA3. different methods of communication and the circumstances in which it is appropriate to use these
	which it is appropriate to use these KA4. the importance of creating an environment of trust and mutual
	KA4. the importance of creating an environment of trust and mutual respect
	KA5. the implications of own work on the work and schedule of others
	is is a the implications of own work on the work and schedule of others



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ASC/ N 0002	Work effectively in a team
B. Technical Knowledge	The user/individual on the job needs to know and understand:
	<ul> <li>KB1. different types of information that colleagues might need and the importance of providing this information when it is required</li> <li>KB2. the importance of helping colleagues with problems, in order to meet quality and time standards as a team</li> </ul>
Skills (S) w.r.t. the scope	
Element	Skills
A. Core Skills/	Writing Skills
Generic Skills	The user/individual on the job needs to know and understand how to:
	SA1. complete written work with attention to detail
	Reading Skills
	The user/individual on the job needs to know and understand how to:
	SA2. read instructions, guidelines/procedures
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	<ul><li>SA3. listen effectively and orally communicate information</li><li>SA4. ask for clarification and advice from the concerned person</li></ul>
B. Professional Skills	Decision Making
	The user/individual on the job needs to know and understand how to:
	SB1. make decisions on a suitable course of action or response keeping in view resource utilization while meeting commitments
	Plan and Organise
	The user/individual on the job needs to know and understand how to:
	SB2. plan and organise work to achieve targets and deadlines
	Customer Centricity
	The user/individual on the job needs to know and understand how to:
	SB3. check that the work meets customer requirements
	SB4. deliver consistent and reliable service to customers
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB5. apply problem solving approaches in different situations
	Critical Thinking
	The user/individual on the job needs to know and understand how to:
	SB6. apply balanced judgements to different situations









Work effectively in a team

NOS Code	ASC/ N 0002		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	10/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	10/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version )31-Dec-15

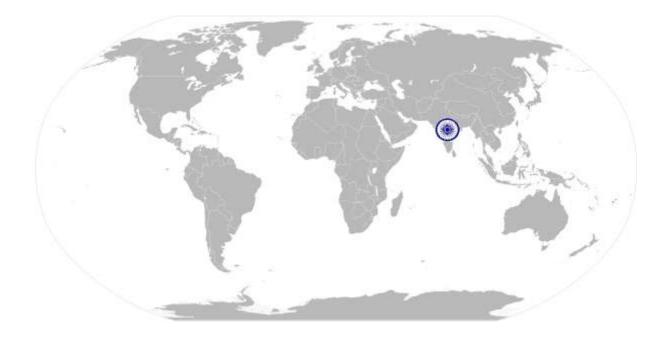






Maintain a healthy, safe and secure working environment

# National Occupational Standards



### **Overview**

This unit is about monitoring work place practices and making sure they meet requirements for health, safety, security and environmental concerns.







N: S: D-C National Skill Developmen Corporation

ASC/ N 0003

#### Maintain a healthy, safe and secure working environment

	Unit Code	ASC/ N 0003			
	Unit Title (Task)	Maintain a healthy, safe and secure working environment			
	Description	This NOS unit is about monitoring the working environment and making sure it meets requirements for health, safety and security.			
	Scope	<ul> <li>his unit/task covers the following:</li> <li>Resources (both material &amp; manpower) needed to maintain a safe working environment as per the prevalent norms &amp; government policies including emergency procedures for Illness, accidents, fires or any other reason which may involve evacuation of the premises</li> </ul>			
	Performance Criteria (PC) w.	r.t. the Scope			
	Element	Performance Criteria			
Resources needed to maintain a safe, secure working environmentTo be competent, the user/individual on the job mPC1.comply with organisation's current health, policies and proceduresPC2.report any identified breaches in health, sa 		<ul> <li>policies and procedures</li> <li>PC2. report any identified breaches in health, safety, and security policies and procedures to the designated person</li> <li>PC3. Coordinate with other resources at the workplace to achieve the healthy, safe and secure environment for all incorporating all government norms esp. for emergency situations like fires, earthquakes etc.</li> <li>PC4. identify and correct any hazards like illness, accidents, fires or any other natural calamity safely and within the limits of individual's authority</li> <li>PC5. report any hazards outside the individual's authority to the relevant person in line with organisational procedures and warn other people who may be affected</li> <li>PC6. follow organisation's emergency procedures for accidents, fires or any other natural calamity</li> </ul>			
	Knowledge and Understandin				
	Element	Knowledge and Understanding			
	A. Organisational Context (Knowledge of the Company/Organisation and its processes)	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. legislative requirements and organisation's procedures for health, safety and security and individual's role and responsibilities in relation to this</li> </ul>			
		KA2. what is meant by a hazard, including the different types of health and safety hazards that can be found in the workplace			



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ASC/ N 0003 Ma	intain a healthy, safe and secure working environment
	KA3. how and when to report hazards
	KA4. the limits of responsibility for dealing with hazards
	KA5. the organisation's emergency procedures for different
	emergency situations and the importance of following these
	KA6. the importance of maintaining high standards of health, safety
	and security
	KA7. implications that any non-compliance with health, safety and
	security may have on individuals and the organisation
3. Technical Knowledge	The user/individual on the job needs to know and understand:
	KB1. different types of breaches in health, safety and security and how
	and when to report these
	KB2. evacuation procedures for workers and visitors
	KB3. how to summon medical assistance and the emergency
	services, where necessary
	KB4. how to use the health, safety and accident reporting
	Procedures and the importance of these
kills (S) w.r.t. the scope	
lement	Skills
. Core Skills/ Generic	Writing Skills
Skills	The user/individual on the job needs on and understand how to:
	SA1. complete accurate, well written work with attention to detail
	Reading Skills
	The user/individual on the job needs to know and understand how to:
	SA2. read instructions, guidelines/procedures/rules
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA3. listen to and orally communicate information with all concerned
8. Professional Skills	Decision Making
	The user/individual on the job needs to know and understand how to:
	SB1. make decisions on a suitable course of action or response
	Plan and Organise
	The user/individual on the job needs to know and understand how to:
	SB2. plan and organise work to achieve targets and deadlines
	Customer Centricity
	The user/individual on the job needs to know and understand how to:
	SB3. build and maintain positive and effective relationships with
	colleagues and customers
	Problem Solving







ASC/ N 0003	ASC/ N 0003 Maintain a healthy, safe and secure working environment				
The user/individual on the job needs to know and understand h					
	SB4. apply problem solving approaches in different situations				
	Analytical Thinking				
	The user/individual on the job needs to know and understand how to:				
SB5. analyse data and activities					
	Critical Thinking				
	The user/individual on the job needs to know and understand how to:				
	SB6. apply balanced judgements to different situations				



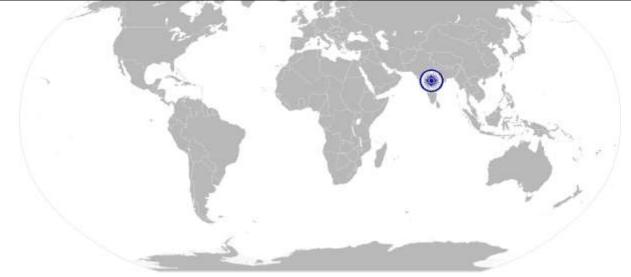






Maintain a healthy, safe and secure working environment

NOS Code	ASC/ N 0003		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	10/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	10/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15







## Criteria for assessment of Trainees

JOB ROLE	Automotive Service Technician Level 6	
Qualification Pack	ASC/Q 1404	
No. Of NOS	5 Role specific ,3 generic	

Assessable Outcomes	Assessment criteria	Marks Allocation		
		Theory	Viva	Practical
ASC/ N 1407	Carry out advanced diagnosis of vehicle for engine and			
	other mechanical repairs requirement			
Carry out advance diagnosis for operational faults in the mechanical aggregates	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. identify and explain the functioning of each system, component and aggregate of a vehicle</li> <li>PC2. obtain sufficient information from the job card and customer/service advisor to make an assessment of service and repair needs of the vehicle</li> <li>PC3. review the job card and develop clear and complete understanding of customer complaints</li> <li>PC4. use checklists and standard OEM operating procedures as per the vehicle service manual to confirm need for servicing, replacement of oils, filters and other parts etc.</li> <li>PC5. conduct routine and non-routine inspections for vehicle fitness assessment, emission testing, safety assessment, post-accident diagnostic assessment, post-repair serviceability assessment and manufacturer recall assessment</li> <li>PC6. ensure any additional malfunctions or repair requirements observed in the vehicle are reported to the service advisor and discussed with the customer</li> <li>PC7. follow standard operating procedures as prescribed by the suppliers in the user manuals of workshop tools and equipment</li> <li>PC8. ensure all workshop tools, equipment and workstations are adequately maintained by carrying out scheduled checks, calibration and timely repairs where necessary</li> <li>PC9. ensure any malfunctions observed in tools and equipment are reported to the concerned persons</li> </ul>		50	80



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	<ul> <li>PC10. conduct inspection of the engine and all other mechanical parts &amp; aggregates to diagnose need for repairs or adjustment</li> <li>PC11. conduct test drives to assess need for repairs, calibration or adjustment</li> <li>PC12. supervise dismantling and reassembly of aggregates of a vehicle for the purpose of diagnosing faults</li> <li>PC13. compare results of diagnostic inspections and tests against vehicle specifications and any regulatory requirements</li> <li>PC14. utilise various tools including computer-based diagnostic tools for accurate assessment of vehicle's operating parts and systems</li> <li>PC15. prepare a list of all the service, repair and replacement requirements of the vehicle</li> <li>PC16. finalise the list of all the service, repair and replacement requirements of the vehicle in consultation with service advisor</li> <li>PC17. ensure safe movement and parking of the vehicle in the workshop</li> <li>PC18. supervise junior technicians in their work</li> <li>PC19. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)</li> <li>PC20. drive a relevant 2/3/4 wheeler vehicle which is an important part of the diagnosis of the type of vehicle</li> </ul>		50	
	that is dealt by the relevant OEM Subtotal	140	100	160
ASC/ N 1408	Carry out complete and advanced level diagnosis of vehicle for electrical and electronic repairs requirements.	Theory	Viva	Practical
Carry out advance diagnosis for faults in the electrical and electronic aggregates	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. identify and explain the functioning of various electrical systems, components and aggregates of a vehicle</li> <li>PC2. obtain sufficient information from customer/ service advisor to make an assessment of service and repair needs of the vehicle</li> <li>PC3. review the job card and understand customer complaints</li> <li>PC4. use checklists and standard OEM operating procedures to confirm need for servicing, replacement of oils, filters and other parts etc.</li> <li>PC5. follow standard operating procedures for using workshop tools and equipment</li> <li>PC6. ensure all workshop tools, equipment and workstations are adequately maintained by</li> </ul>		50	80



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carrying out scheduled checks, calibration and		
timely repairs where necessary		
PC7. ensure any additional malfunctions or repair		
requirements observed in are reported to the		
service advisor and discussed with the		
customer		
PC8. ensure any malfunctions observed in tools and		
equipment are reported to the concerned		
persons		
PC9. conduct routine and non-routine inspections		80
for pre-purchase assessment, vehicle fitness		
assessment, emission testing, safety		
assessment, post-accident diagnostic		
assessment, post-repair serviceability		
assessment and manufacturer recall		
assessment		
PC10. select the most appropriate analytical and		
evaluative methodology including diagnostic		
process, sequence, tests and testing		
equipment		
PC11. identify, select and prepare tools and material		
required for the specific diagnostic process		
PC12. prepare system components for the diagnostic	50	
process including park-up, isolation and		
cleaning requirements		
PC13. conduct inspection of electrical and electronic		
systems including:		
<ul> <li>stability/steering/ suspension systems (including</li> </ul>		
electronic stability systems, vehicle dynamic		
control, closed loop electronic steering and		
<ul><li>multi-class Bus systems)</li><li>electric over hydraulic systems (including</li></ul>		
garbage compactors, crane rams, steering		
control, excavator bucket control, steering		
rudder control etc.)		
• engine management systems (including fuel cell		
technology/hydrogen, on line maintenance and		
remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems		
and closed loop diesel engine management		
systems)		
• transmission/driveline systems (including		
clutches, torque converters, mechanical and		
automatic transmissions, drive and power take-		
off shafts and differentials, mechatronic modules		
and multi-class Bus systems)		
• braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by		
wire and multi-class Bus systems)		
ý /		



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<ul> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pretensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems, adaptive cruise control, multi-class Bus systems, active and passive collision avoidance, infrared vision, lighting and windscreen wipers control)</li> <li>monitoring/protection systems (including display types such as LCD, VFD, CRT, HUD, reconfigurable systems, electronic analogue display, on board diagnostics, remote/wireless</li> </ul>	
<ul> <li>monitoring systems and multi-class Bus systems)</li> <li>convenience and entertainment systems (including audio and visual units, compact disks, analogue tapes, radio, speaker types, amplifiers, crossovers, balancers, aerials and multi-class</li> </ul>	
<ul> <li>Bus systems)</li> <li>theft deterrent systems (including remote keyless entry (RKE), immobiliser system design, passive entry systems, two way RKE, fingerprint technologies, rolling codes, transmitter and receiver operation, satellite systems)</li> </ul>	
<ul> <li>electric and hybrid vehicle systems (including battery technology, motor drive systems, motor controllers, air conditioning systems, electronic protection systems and multi-class Bus systems)</li> <li>climate control systems (including air conditioning, heating, blending systems and</li> </ul>	
multi-class Bus systems) PC12. diagnose need for repairs, adjustment or part replacement in electrical and electronic systems PC13. conduct test drives to assess need for repairs,	
calibration or adjustment PC14. compare results of diagnostic inspections and tests against vehicle specifications and any regulatory requirements PC15. prepare a list of all the service, repair and	
replacement requirements of the vehicle PC16. finalise the list of all the service, repair and replacement requirements of the vehicle in consultation with service advisor	
<ul> <li>PC17. ensure safe movement and parking of the vehicle in the workshop</li> <li>PC18. assist junior technicians in their work</li> <li>PC19. utilise any computer-based diagnostic applications</li> <li>PC20. ensure that trainings organized by the OEM from</li> </ul>	
 time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes) PC21. drive a relevant 2/3/4 wheeler vehicle which is an	







	important part of the diagnosis of the type of vehicle that is dealt by the relevant OEM			
	Subtotal	140	100	160
ASC/ N 1409	Carry out servicing, repairs and overhauling of a	Theory	Viva	Practical
	vehicle (Advanced)			
Advanced repair and overhauling of engine	To be competent, the user/individual on the job must be able to:			
and mechanical aggregates	<ul> <li>PC1. ensure that the correct spare parts, lubricants, tools and other materials required have been obtained</li> <li>PC2. service, repair and overhaul: <ul> <li>engines and fuel system (diesel, petrol, electrical, gas etc.)</li> <li>radiator</li> <li>emission and exhaust system</li> <li>brake system</li> <li>clutch assembly</li> <li>gearbox, drive-train assembly and transmission systems (manual, automatic etc.)</li> <li>steering system</li> <li>electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.</li> <li>electronic active and passive safety, media, comfort and convenience, supplementary restraint systems</li> <li>electronic control unit</li> <li>tyres and wheels</li> <li>cooling system</li> <li>hydraulic and pneumatic systems</li> </ul> </li> </ul>		25	40
	<ul> <li>envice, repair and overhading activities safely to ensure:</li> <li>no damage to the vehicle or other vehicles</li> <li>no damage to vehicle components and</li> </ul>			



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	systems			
	<ul> <li>no contact with hazardous materials</li> </ul>			
PC4.	remove, refit and test electrical components			
	for normal operation following body repair			
	activities			40
PC5.	dismantle, assess, repair, clean, replace, adjust			40
	and reassemble vehicle mechanical, electric			
	and electronic units			
PC6.	ensure all dismantled components are cleaned		25	
	and conditioned prior to reassembly		25	
PC7.	conduct routine and non-routine inspections			
	for vehicle fitness assessment, emission			
	testing, safety assessment and post-repair			
	serviceability assessment			
PC8.	ensure disposal of materials in accordance			
	with the organisation's policies			
PC9.	ensure, in consultation with the service			
	advisor, approval of the customer on all			
	repairs carried out			
PC10.	record all service and repairs carried out and			
	ensure completeness of tasks assigned before			
DC11	releasing vehicle for the next procedure			
PCII.	follow standard operating procedures for using			
DC12	workshop tools and equipment			
PC12.	ensure all workshop tools, equipment and			
	workstations are adequately maintained by carrying out scheduled checks, calibration and		25	
	timely repairs where necessary			
PC13	ensure any malfunctions observed in tools and			
1 613.	equipment are reported to the concerned			
	persons			
PC14.	use resources responsibly (e.g. use of grease			
	and other consumables)			
PC15.	assist junior technicians in their work			
	inform the relevant persons where repairs are			
	economically or technically infeasible			
PC17.	utilise any computer-based applications			
	relevant to repairs and installations			
PC18.	ensure that trainings organized by the OEM			
	from time-to-time are attended and			
	knowledge levels are upgraded (esp. in case of			
	newly launched products, product refreshes)			
	Subtotal	105	75	120



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verhauling of a vehicle(Advanced)         To be competent, the user/individual on the job must be ble to:         PC1.       ensure that the correct spare parts, lubricants, tools and other materials required have been obtained			
PC1. ensure that the correct spare parts, lubricants, tools and other materials required			
lubricants, tools and other materials required			
<ul> <li>repair and overhaul:</li> <li>stability/steering/ suspension systems (including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems)</li> <li>electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.)</li> <li>engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems,</li> </ul>		25	40
	<ul> <li>(including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems)</li> <li>electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.)</li> <li>engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent</li> </ul>	<ul> <li>(including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems)</li> <li>electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.)</li> <li>engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems,</li> </ul>	<ul> <li>(including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems)</li> <li>electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.)</li> <li>engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems)</li> <li>transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)</li> <li>braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)</li> <li>safety systems (including fire suppressing, work load detecting, tyre pressure control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems,</li> </ul>



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	systems, active and passive collision	
	avoidance, infrared vision, lighting and	
	windscreen wipers control)	
	<ul> <li>monitoring/protection systems (including</li> </ul>	
	display types such as LCD, VFD, CRT, HUD,	
	re-configurable systems, electronic	
	analogue display, on board diagnostics,	
	remote/wireless monitoring systems and	
	multi-class Bus systems)	
	<ul> <li>convenience and entertainment systems</li> </ul>	
	(including audio and visual units, compact	
	disks, analogue tapes, radio, speaker types,	
	amplifiers, crossovers, balancers, aerials	
	and multi-class Bus systems)	
	<ul> <li>theft deterrent systems (including remote</li> </ul>	
	keyless entry (RKE), immobiliser system	
	design, passive entry systems, two way RKE,	
	fingerprint technologies, rolling codes,	
	transmitter and receiver operation, satellite	
	systems)	
	<ul> <li>electric and hybrid vehicle systems</li> </ul>	
	(including battery technology, motor drive	40
	systems, motor controllers, air conditioning	
	systems, electronic protection systems and	
	multi-class Bus systems)	
	<ul> <li>climate control systems (including air</li> </ul>	
	conditioning, heating, blending systems and	
	multi-class Bus systems)	
	<ul> <li>gearbox, drive-train assembly and</li> </ul>	
	transmission systems (manual, automatic	
	etc.)	
	<ul> <li>electrical wire harness, lighting, ignition,</li> </ul>	
	electronic and air-conditioning systems etc.	
	<ul> <li>electronic active and passive safety, media,</li> </ul>	
	comfort and convenience, supplementary	
	restraint systems (SRS), networking and	
	other systems	
	electronic control unit	
	<ul> <li>hydraulic and pneumatic system</li> </ul>	40
PC3.	. repair all electrical and electronic faults	







including direct faults in:	
<ul> <li>input sensors</li> </ul>	
<ul> <li>output actuators</li> </ul>	
<ul> <li>wiring harnesses</li> </ul>	
<ul> <li>computer systems</li> </ul>	
<ul> <li>calibration/adjustment specificatior</li> </ul>	is line line line line line line line line
<ul> <li>component specifications</li> </ul>	
<ul> <li>component assembly</li> </ul>	
<ul> <li>component damage</li> </ul>	
<ul> <li>system modifications</li> </ul>	
PC4. repair indirect faults caused by the infl	uence of
external systems (electrical and electro	
PC5. carry out service, repair and overhaulir	
activities safely to ensure:	
<ul> <li>no damage to the vehicle or other v</li> </ul>	ehicles
<ul> <li>no damage to vehicle components a</li> </ul>	ind
systems	
<ul> <li>no contact with hazardous material</li> </ul>	5
PC6. remove, refit and test electrical compo	nentry
for normal operation following body re	pair
activities	
PC7. dismantle, assess, repair, clean, replace	
and reassemble vehicle electric and ele units	
PC8. ensure all dismantled components are	cleaned
and conditioned prior to reassembly	
PC9. conduct routine and non-routine inspe	ctions
for vehicle fitness assessment, emission	n
testing, safety assessment and post-rep	pair
serviceability assessment	
PC10. ensure disposal of materials in accorda	nce
with the organisation's policies PC11. ensure, in consultation with the service	
advisor, approval of the customer on a	
repairs carried out	
PC12. record all service and repairs carried οι	it and
ensure completeness of tasks assigned	
releasing vehicle for the next procedur	
PC13. follow standard operating procedures f	for using
workshop tools and equipment	and 25
PC14. ensure all workshop tools, equipment a	
workstations are adequately maintaine carrying out scheduled checks, calibrat	
timely repairs where necessary	
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	<ul> <li>PC15. ensure any malfunctions observed in tools and equipment are reported to the concerned persons</li> <li>PC16. use resources responsibly (e.g. use of grease and other consumables)</li> <li>PC17. request assistance from a senior technician when required</li> <li>PC18. assist junior technicians in their work</li> <li>PC19. inform the relevant persons where repairs are economically or technically infeasible</li> <li>PC20. utilise any computer-based applications relevant to repairs and installations</li> <li>PC21. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)</li> </ul>			
	Subtotal	105	75	120
ASC/ N 1411	Liaise with external automotive stakeholders	Theory	Viva	Practical
Liaise with external automotive stakeholders	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC10. establish a process for gathering technical information from the field</li> <li>PC1. identify technical problems with products (tools, spare parts, components etc.)</li> <li>PC2. Assist the service centre in solving persistent technical problems arising from tools, spare parts, components etc.</li> <li>PC3. communicate market demand to OEM service function through market product report</li> <li>PC4. handle persistent customer complaints and technical queries, document and report them to OEM service function</li> </ul>		25	40 40
	<ul> <li>PC5. handle persistent problems and technical issues arising with vehicles, tools, components and spare parts</li> <li>PC6. provide technical feedback on failure of automotive components and new complaints</li> <li>PC7. handle problems related to break down of vehicles</li> <li>PC8. manage the availability of spare parts</li> </ul>		25	







	Subtotal	70	50	80
ASC/ N 0001	Plan and organise work to meet expected outcomes			
Work requirementsincluding variousactivities within thegiven time and setquality standards	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC10. keep immediate work area clean and tidy</li> <li>PC11. treat confidential information as per the organisation's guidelines</li> <li>PC12. work in line with organisation's policies and procedures</li> <li>PC13. work within the limits of job role</li> <li>PC14. obtain guidance from appropriate people, where necessary</li> <li>PC15. ensure work meets the agreed requirements</li> <li>PC16. establish and agree on work requirements with appropriate people</li> </ul>		25	40
	PC17. manage time, materials and cost effectively PC18. use resources in a responsible manner Subtotal	35	25	40
ASC/ N 0002	Work effectively in a team	Theory	Viva	Practical
Interact & communicate effectively with colleagues including member in the own group as well as other groups	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. maintain clear communication with colleagues (by all means including face-to-face, telephonic as well as written)</li> <li>PC2. work with colleagues to integrate work</li> <li>PC3. pass on information to colleagues in line with organisational requirements both through verbal as well as non-verbal means</li> <li>PC4. work in ways that show respect for colleagues</li> <li>PC5. carry out commitments made to colleagues</li> <li>PC6. let colleagues know in good time if cannot carry out commitments, explaining the reasons</li> <li>PC7. identify problems in working with colleagues and take the initiative to solve these problems</li> <li>PC8. follow the organisation's policies and procedures for working with colleagues</li> </ul>		25	40



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	Subtotal	35	25	40
ASC/ N 0003	Maintain a healthy, safe and secure working	Theory	Viva	Practical
	environment			
Resources needed to	To be competent, the user/individual on the job must be			
maintain a safe,	able to:			
secure working environment	PC1. comply with organisation's current health,			
chvironnent	safety and security policies and procedures			
	PC2. report any identified breaches in health,			
	safety, and security policies and procedures			
	to the designated person PC3. Coordinate with other resources at the			
	workplace to achieve the healthy, safe and			
	secure environment for all incorporating all			
	government norms esp. for emergency			
	situations like fires, earthquakes etc.			
	PC4. identify and correct any hazards like illness,			
	accidents, fires or any other natural calamity			40
	safely and within the limits of individual's			-10
	authority			
	PC5. report any hazards outside the individual's			
	authority to the relevant person in line with			
	organisational procedures and warn other			
	people who may be affected			
	PC6. follow organisation's emergency procedures			
	for accidents, fires or any other natural		25	
	calamity			
	PC7. identify and recommend opportunities for			
	improving health, safety, and security to the			
	designated person			
	PC8. complete all health and safety records are			
	updates and procedures well defined			
	Subtotal	35	25	40
	TOTAL	665	475	760
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