

Automotive Skills Development Council





QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR AUTOMOTIVE INDUSTRY

What are Occupational Standards (OS)?

- Solution OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack-Auto Service Technician Level 5

SECTOR: AUTOMOTIVE

SUB-SECTOR: AUTOMOTIVE VEHICLE SERVICE

OCCUPATION: TECHNICAL SERVICE & REPAIR

JOB ROLE: AUTOMOTIVE SERVICE TECHNICIAN LEVEL 5

REFERENCE ID: ASC/ Q 1403

ALIGNED TO: NCO-2004/7231.50

Auto Service Technician Level 5 is also known as Senior Technician, Technical Specialist, Master Mechanic, Master Technician and Mystery

Brief Job Description: An Auto Service Technician Level 5 is responsible for managing range of diagnosis and repairs with a wide range of specialised repair of mechanical, electrical and electronic faults.

Personal Attributes: An individual on this job must have good communication and interpersonal skills in addition to being a team player, as the job requires coordination with other technicians during diagnosis. The individual must have a technical bend of mind to understand the technical aspects related to various aggregates (including both mechanical & electrical) in a vehicle, which would also assist in the fault diagnosis in the vehicle. The individual should be proactive, process and customer centric with ability to guide junior technicians and strong sense to seek judgement from superiors in very complicated cases. Keeping oneself abreast of the latest developments and newer technologies used in the mechanical systems of engine aggregates is highly desirable.



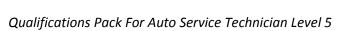






	Qualifications Pack Code	ASC/ Q 1403		
Job Role Auto Service Technician Level 5				
	Credits(NSQF)	TBD	Version number	1.0
	Industry	Automotive	Drafted on	12/06/13
	Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
	Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15
NSQC Clearance on 20/07/15				

Job Role	Auto Service Technician Level 5
Role Description	Responsible for managing a range of diagnosis (across the mechanical and electrical/ electronic aggregates) and repairs and guiding junior technicians in their work
NSQF level Minimum Educational Qualifications Maximum Educational Qualifications	5 Diploma in Mechanical/ Automobile Engineering Bachelors in Mechanical/Electrical/Automobile Engineering
Training	On the job training: • Desirable for ASDC Auto Service Technician Level 5 Certificate OR Bachelor's in Mechanical/ Electrical/ Automobile Engineering • Compulsory for all other qualifications
Minimum Job Entry Age	1 ASDC recommends that candidates should seek full employment not before attaining an age of 18 years. 2 However, as per Factories Act 1948 and Shops & Establishment Act 1953: - No one can be employed before attaining the age of 14 3 Please note that under the Factories Act 1948, and Shops & Establishment Act 1953 different States may have slightly varying provision, which need to be adhered to.
Experience	 1-2 years if ASDC Auto Service Technician Level 5 Certificate or Bachelor's in Mechanical/ Electrical/ Automobile Engineering 3-7 years for other qualifications







	Compulsory:	
	ASC/ N 1404:	Carry out diagnosis of vehicle for routine
		repairs requirements
	ASC/ N 1405:	Carry out service and major repairs in
		mechanical aggregate and overhauling of a
		<u>vehicle</u>
	ASC/ N 1406:	Carry out service and repairs of electrical and
Occupational Standards (OS)		electronic faults in a vehicle
	ASC/ N 0001:	Plan and organise work to meet expected
		<u>outcomes</u>
	ASC/ N 0002:	Work effectively in a team
	ASC/ N 0003:	Maintain a healthy, safe and secure working
		<u>environment</u>
	Optional: N.A.	
Performance Criteria	As described in the relevant NOS units	



Qualifications Pack For Auto Service Technician Level 5





Keywords /Terms	Description
Core Skills/Generic	Core Skills or Generic Skills are a group of skills that are key to learning
Skills	and working in today's world. These skills are typically needed in any
	work environment. In the context of the NOS, these include
	communication related skills that are applicable to most job roles.
Dealership	A business established or operated under an authorisation to sell or
	distribute an automotive company's goods and services
Description	Description gives a short summary of the unit content. This would be
	helpful to anyone searching on a database to verify that this is the
	appropriate NOS they are looking for.
Function	Function is an activity necessary for achieving the key purpose of the
	sector, occupation, or area of work, which can be carried out by a person
	or a group of persons. Functions are identified through functional
	analysis and form the basis of NOS.
Job role	Job role defines a unique set of functions that together form a unique
	employment opportunity in an organisation.
Knowledge and	Knowledge and Understanding are statements which together specify the
Understanding	technical, generic, professional and organisational specific knowledge
	that an individual needs in order to perform to the required standard.
National Occupational	NOS are Occupational Standards which apply uniquely in the Indian
Standards (NOS)	context.
Occupation	Occupation is a set of job roles, which perform similar/related set of
	functions in an industry.
Organisational Context	Organisational Context includes the way the organisation is structured
	and how it operates, including the extent of operative knowledge
	managers have of their relevant areas of responsibility.
Performance Criteria	Performance Criteria are statements that together specify the standard
	of performance required when carrying out a task.
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the
	educational, training and other criteria required to perform a job role. A
	Qualifications Pack is assigned a unique qualification pack code.
Qualifications Pack	Qualifications Pack Code is a unique reference code that identifies a
Code	qualifications pack.
Scope	Scope is the set of statements specifying the range of variables that an
'	individual may have to deal with in carrying out the function which have
	a critical impact on the quality of performance required.
Sector	Sector is a conglomeration of different business operations having similar
	businesses and interests. It may also be defined as a distinct subset of the
	economy whose components share similar characteristics and interests.
	conomy whose components share similar characteristics and litterests.







Sub-Sector	Sub-sector is derived from a further breakdown based on the		
	characteristics and interests of its components.		
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the		
	objectives of the function.		
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish		
	specific designated responsibilities.		
Unit Code	Unit Code is a unique identifier for an NOS unit, which can be denoted		
	with an 'N'.		
Unit Title	Unit Title gives a clear overall statement about what the incumbent		
	should be able to do.		
Vehicle	Mode of personal transport including 2-wheelers, 3-wheelers and 4-		
	wheelers (including passenger vehicles and commercial vehicles). This		
	includes gasoline, petrol, CNG, electrical and hybrid vehicles		
Vertical	Vertical may exist within a sub-sector representing different domain		
	areas or the client industries served by the industry.		
Keywords /Terms	Description		
NOS	National Occupational Standard(s)		
NOS NSQF	National Occupational Standard(s) National Skills Qualifications Framework		
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NSQF	National Skills Qualifications Framework		









Carry out diagnosis of vehicle for repair requirements

National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an individual to diagnose a wide range of faults and troubleshoot problems in a vehicle (of both mechanical and electrical aggregates) and take necessary repair action post the root cause analysis. The diagnosis would include diesel, petrol, CNG, electrical and hybrid vehicles across 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles).



National Occupational Standards





ASC/ N 1404

Unit Code	ASC/ N1404	
Unit Title (Task)	Carry out diagnosis of vehicle for repair requirements	
Description	This NOS unit is about troubleshooting problems and fault diagnosis of the vehicle (including both mechanical and electrical aggregates)	
Scope	 This unit/task covers the following: identify the fault responsible for vehicle trouble diagnosis of the operational faults to identify the root cause of the trouble take necessary action post the root cause analysis to repair the vehicle 	
Performance Criteria (I	PC) w.r.t. the Scope	
Element	Performance Criteria	
Carry the diagnosis of the vehicle identify the root cause of the trouble	PC1. understand the auto component manufacturer specifications related to the various components/ aggregates in the vehicle PC2. understand the functioning of each system, component and aggregate (including both mechanical and electrical aggregates) of a vehicle PC3. follow standard operating procedures for using workshop tools and equipment for fault diagnosis or troubleshoot problem in a vehicle PC4. obtain sufficient information from customer/ service advisor to make an assessment of service and repair needs of the vehicle PC5. review the job card and understand customer complaints PC6. follow standard operating procedure set out for diagnosing faults (in case of complex faults take the assistance of the senior diagnosis technician/ technical manager) PC7. use checklists and standard OEM operating procedures to understand if the fault is because of improper servicing, or low levels of oils, coolants, grease etc. or poor quality oil/ air filter set. PC8. conduct inspection of the engine and aggregates to diagnose need for repairs or adjustment in various engine aggregates PC9. conduct inspection of mechanical, electrical and electronic systems to diagnose need for repairs, adjustment or part replacement PC10. dismantle and reassemble aggregates of a vehicle (with help from other technicians and helper) PC11. conduct routine and non-routine inspections for pre-purchase assessment, vehicle fitness assessment, emission testing, safety assessment, post-accident diagnostic assessment, post-repair serviceability assessment and manufacturer recall assessment PC12. compare results of diagnostic inspections and tests against vehicle specifications and any regulatory requirements PC13. finalise the list all the service, repair and replacement requirements of the vehicle post the diagnosis in consultation with service advisor/ supervisor PC14. follow standard operating procedures for using workshop tools and equipment PC15. ensure all workshop tools, equipment and workstations are adequately	









	maintained by carrying out scheduled checks, calibration and timely repairs where necessary PC16. ensure any malfunctions observed in tools and equipment are reported to the concerned persons PC17. understand the various precautions to be taken to avoid damage to the vehicle and its components while working on diagnosis or troubleshooting the vehicle for any faults PC18. request assistance from a superior when required(esp. in cases where the complex diagnosis needs to be done and is out of scope) PC19. assist junior technicians in their work PC20. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes) PC21. drive a relevant 2/3/4 wheeler vehicle which is an important part of the diagnosis of the type of vehicle that is dealt by the relevant OEM
Knowledge and Unders	standing (K) w.r.t. the scope
Element	Knowledge and Understanding
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	 KA1. standard operating procedures of the organisation/ dealership for inspection and diagnosis of faults in a vehicle as prescribed by the OEM/ components manufacturer KA2. standard operating procedures recommended by the dealership/ suppliers/OEM for using tools and equipment for diagnosis or troubleshooting of various aggregates KA3. safety requirements for equipment and components during the diagnosis or troubleshooting the various aggregates for root cause analysis of the fault KA4. documentation requirements for each procedure carried out as part of roles and responsibilities as specified by OEM/ auto component manufacturer for the diagnosis of troubleshooting the vehicle for faults KA5. organisational and professional code of ethics and standards of practice KA6. safety, health, environmental policies and regulations for the workplace as well as for automotive trade in general (e.g. safe practices while working in pits/ under vehicles)
B. Technical Knowledge	The user/individual on the job needs to know and understand: KB1. the basic technology used in and functioning of various components and aggregates of the vehicle including: • Engines and fuel system (diesel, petrol, electrical, gas, hybrid etc.) • cooling system • air supply systems • emission and exhaust system • ignition systems • clutch assembly









- clutch operating system
- gearbox (manual and automatic)
- · drivelines and hubs
- drive-train assembly and transmission systems (manual, automatic etc.)
- steering system
- suspension system
- brake system (including regenerative braking systems)
- tyres and wheels (including wheel alignment)
- radiator
- · batteries and power storage system
- power-generating systems (including charging systems especially for electrical and hybrid vehicles)
- electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.
- energy recuperation systems, if applicable (e.g. in electric, gas and hybrid vehicles)
- electronic systems including active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems
- electronic control unit
- · hydraulic and pneumatic system
- · various lubrication systems
- KB2. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:
 - organic light emitting displays anti-lock braking system abs/air bag scan tools, automotive scanners, graphing scanners, modular diagnostic information systems
 - pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure gauges, tire pressure gauges
 - measuring equipment: Vernier caliper, micrometer, feeler gauges, multimetre, flow metre, temp gauge, dial gauge etc.
 - electrical and electronic testing equipment: volt meters, ammeters, ohmmeters, battery testing equipment, dedicated and computer based diagnostic equipment, oscilloscopes etc.
 - other tools: laptops
- KB3. the various sources of information available for assessing service and repair requirements of the vehicle including:
 - diagnostic displays
 - visual inspections
 - test drives
 - vehicle/equipment manufacturer specifications









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	standard operating procedures for diagnosis
	 * standard operating procedures for diagnosis KB4. typical symptoms of common technical faults in a vehicle including fluid levels, leaks, wear and tear, damage to a part/ aggregate and need for adjustments(e.g. HEOC- High Engine Oil Consumption, oil leakage, tyre wear etc.) KB5. the various values and tolerance limits of various components across the mechanical/ electrical aggregates (e.g. within the engine assembly the following sub-aggregates: bore diameter, Liner fitment, piston height and butt clearance of piston rings, permissible imbalance in crankshaft (main and BE journal), axial and radial play in the camshaft etc.) KB6. basic computer skills including the following: OEM specific computer applications basic computer based tasks (e.g. use of productivity tools such as word, excel etc.) basic internet based tasks (e.g. accessing and responding to emails etc.)
Skills (S) w.r.t. the sco	pe
Element	Skills
A. Core Skills/	Writing skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	 SA1. create documentation required on the job (including diagnosis cards, work sheets, etc.) regarding the basic diagnosis and of various fault identification tests performed using various equipment as per the OEM/ auto component and aggregate guidelines SA2. complete and maintain workplace record son inspection, diagnosis and repair activities SA3. record all diagnostic inspections and tests carried out on a vehicle SA4. write any additional work to be done (on the job card) basis the diagnosis of the vehicle (in major mechanical & electrical aggregates) and convey it to the service advisors and other technicians to carry out the work SA5. write in at least one language
	Reading skills
	The user/individual on the job needs to know and understand how to:
	SA6. read and interpret workplace related documentation including job cards, safety instructions, OEM guidelines etc. from supervisors and the service advisor basis the information conveyed by the customer on the issue/ fault faced
	SA7. read various sources of information available for vehicle diagnosis including service manual and diagnostic and visual displays put up in the
	workshop SA8. read the technical brochures, new service schedules, service bulletins (refresher and new) released by the OEM/ auto components manufacturer related to









Carry out diagnosis of vehicle for repair requirements

diagnosis of the various faults across vehicle aggregates SA9. read policies and regulations pertinent to the job, including OEM guidelines, health and safety instructions etc. **Oral Communication (Listening and Speaking skills)** The user/individual on the job needs to know and understand how to: SA10. clearly communicate workplace information and ideas with workplace colleagues (verbal and non-verbal) SA11. use terms, names, grades, and other nomenclature pertaining to the automotive trade, tools, specific workshop equipment etc. SA12. communicate with colleagues to handle verbal enquiries, such as clarifying indicated faults and problems indicated on a job card which would lead to the proper diagnosis of the issue to do an effective root cause analysis SA13. communicate to the juniors technicians on the changes in technical brochures, new service schedules, service bulletins (refresher and new) released by the OEM/ auto components manufacturer related to diagnosis of the various faults across vehicle aggregates SA14. communicate to the customer through the service advisor, the results of the test performed and appropriate values to find the root case of the problem (e.g. in case of HEOC - High Engine Oil Consumption issue, post the dismantled engine convey the appropriate condition of piston ring, crank shaft and cylinder block etc.) **Professional Skills Decision making** The user/individual on the job needs to know and understand how to: SB1. analyse information and evaluate results to choose the best solution and solve problems SB2. decide on the repair/ replacement of any aggregate (including those in the electrical and mechanical sub- assemblies) post the diagnosis (with help from a superior technical manager in case of complex diagnosis) SB3. judge when to ask for help from a superior **Plan and Organise** The user/individual on the job needs to know and understand how to: SB4. plan work according to the required schedule and location SB5. organize schedule to complete diagnosis on the vehicle so that repair/ replacement of aggregates/ components post diagnosis can start and vehicle can be delivered in a timely and cost effective manner SB6. organise the workplace and work according to the principles of 5S

Customer centricity









Carry out diagnosis of vehicle for repair requirements

The user/individual on the job needs to know and understand how to:

- SB7. interpret the needs of customers understanding the key issue plaguing the poor performance of the vehicle and doing a proper diagnosis consulting the service advisor to minimise the repeat complaints
- SB8. ensure that the service provided is of the highest order to ensure customer satisfaction
- SB9. follow up with the Service Advisor on any unfavourable feedback received from customer on the complaints reported on the vehicle

Problem solving

The user/individual on the job needs to know and understand how to:

- SB10. recognise a workplace problem or a potential problem and take action prior to diagnosis (e.g. during diagnosis of the engine, ensure that engine aggregates are placed in proper place so that it doesn't cause any hindrance to other vehicles parked near the vehicle which is being diagnosed)
- SB11. determine problems needing priority action
- SB12. refer complex diagnosis outside area of responsibility to superior

Analytical thinking

The user/individual on the job needs to know and understand how to:

- SB13. analyse the complexity of work to determine if it can be successfully carried out(e.g. refer a vehicle to a superior in case of complex diagnosis for any fault which has not occurred before)
- SB14. analyse the different components for the tolerance values post the diagnosis to understand the root cause of the issue

Critical thinking

The user/individual on the job needs to know and understand how to:

- SB15. analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently
- SB16. use the diagnosis results to take an appropriate decision on repair/ replacement of an aggregates (including mechanical and electrical subassemblies) in consultation with the supervisor/ service advisor









Carry out diagnosis of vehicle for repair requirements

NOS Version Control

NOS Code	ASC/ N 1404		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an individual to carry out servicing, repairs& overhauling of mechanical systems of a vehicle, including 2-wheelers, 3-wheelers and 4-wheelers (including passenger vehicles and commercial vehicles). This also includes diesel, petrol, CNG, electrical and hybrid vehicles.









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

Unit Code	ASC/ N 1405		
Unit Title	Carry out service and major repairs in mechanical aggregates and overhauling of a		
(Task)	vehicle		
Description	This NOS unit is about an individual carrying out repairs and overhauling of mechanical		
	systems of a vehicle.		
Scope	This unit/task covers the following:		
	servicing and major repairs of a mechanical aggregates in a vehicle servicing and every partial and its related aggregates.		
	repair and overhauling of engine and its related aggregates		
	repair and overhauling of other mechanical aggregates and systems		
Performance Criteria (I	C) w.r.t the Scope		
Element	Performance Criteria		
Service and major	To be competent, the user/individual on the must be able to:		
repairs in mechanical			
aggregates	PC1. Understand the auto component manufacturer specifications related to the		
	various components/ aggregates in the vehicle (including major aggregates like		
	engine. gear box, transmission systems like propeller shaft etc.)		
	PC2. follow standard operating procedures for using workshop tools and equipment		
	for service and repairs of various vehicle aggregates PC3. review the job card and understand service and repair work to be carried out in		
	the various aggregates (including overall of various aggregates like engine)		
	PC4. ensure that the correct spare parts, lubricants, tools and other materials		
	required have been obtained		
	PC5. service, repair and overhaul:		
	 Engines and fuel system (diesel, petrol, electrical, CNG, LPG etc.) 		
	• cooling system		
	• radiator		
	emission and exhaust system		
	·		
	brake system		
	• clutch assembly		
	• gearbox, drive-train assembly and transmission systems (manual, automatic		
	etc.)		
	steering system		
	• suspension system		
	tyres and wheels		
	hydraulic and pneumatic system		
	various lubrication systems		
	PC6. conduct routine and non-routine inspections for vehicle fitness assessment,		
	emission testing, safety assessment and post-repair serviceability assessment		
	PC7. dismantle, assess, repair, clean, replace, adjust and reassemble the vehicle		
	mechanical aggregates/ components		
	PC8. identify and change vehicle components requiring change due to continuous		









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

wear and tear(including oil and air filters in the engine aggregate)
PC9. ensure all dismantled components and aggregates are cleaned and conditioned
prior to reassembly
PC10. carry out service, repair and overhauling activities safely to ensure:
 no damage to the vehicle or other vehicles
 no damage to vehicle components and systems
 no contact with hazardous materials
PC11. ensure disposal of materials (including waste oil, scrap of failed parts/
aggregates)in accordance with the organisation's policies
PC12. ensure, in consultation with the service advisor, approval of the customer on all repairs carried out
PC13. record all service and repairs carried out and ensure completeness of tasks assigned before releasing vehicle for the next procedure
PC14. ensure any other repair requirements observed in the other components/ aggregates systems (like engine, gear box etc.) while repairing/ overhauling of braking systems are communicated to service advisor
PC15. follow standard operating procedures for using workshop tools and equipment
PC16. ensure all workshop tools, equipment and workstations are adequately maintained by carrying out scheduled checks, calibration and timely repairs where necessary
PC17. ensure any malfunctions observed in tools and equipment are reported to the concerned persons
PC18. inform the relevant persons where repairs/ overhauling of the aggregates are economically or technically infeasible
PC19. request assistance from a senior technician when required
PC20. assist junior technicians in their work
PC21. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)

Knowledge and Understanding (K) w.r.t. the scope

Element	Knowledge and Understanding		
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	 The user/individual on the job needs to know and understand: KA1. standard operating procedures for servicing, repair and replacement of parts in various aggregates of the vehicle KA2. standard schedules and checklists recommended by the OEM for servicing and repair of various components and aggregates in the vehicle KA3. safety requirements for equipment and components prescribed by the OEM (e.g. preventing/ dealing with oil spillage and inflammable materials) KA4. identification codes, nomenclature of various components and aggregates KA5. correct and appropriate grade of engine oil, coolant or lubricant grease to be 		
	used for the corresponding engine and other aggregates as specified by the		









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

	OEM and auto component manufacturer
	KA6. standard operating procedures recommended by the dealership/ suppliers/
	OEM for using tools and equipment to be followed related to various
	aggregates and components in a vehicle as per the tool manufacturer
	instructions
	KA7. standard operating procedures for rectification of errors in information (e.g.
	rectification of job card, reissue of correct tools and equipment etc.)
	KA8. documentation requirements for each procedure carried out as part of roles
	and responsibilities as specified by OEM/ auto component manufacturer
	KA9. organisational and professional code of ethics and standards of practice
	KA10. safety, health and environmental policies and regulations for the workplace and
	automotive trade in general(e.g. safe working practices inside pits/ under vehicles)
	KA11. regulatory requirements for vehicles including road safety, refrigerant handling, fuel storage and other requirements
	KA12. operating specifications provided by the OEM for limits, fits and tolerances
	The state of the s
	relating to engine mechanical, hydraulic and fluid systems for the vehicle
B Technical	The user/individual on the job needs to know and understand:
Knowledge	
	KB1. the basic technology used in and functioning of various components and
	aggregates of the vehicle including:
	 engines and fuel system (diesel, petrol, electrical, gas etc.)
	• radiator
	emission and exhaust system
	brake system
	clutch assembly
	 gearbox, drive-train assembly and transmission systems (manual, automatic etc.)
	steering system
	• suspension system
	 electrical wire harness, lighting, ignition, electronic and air-conditioning
	systems etc.
	 electronic active and passive safety, media, comfort and convenience,
	supplementary restraint systems (SRS), networking and other systems
	electronic control unit
	tyres and wheels
	• cooling system
	hydraulic and pneumatic system
	various lubrication systems
	·









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

KB2. basic principles of:

- Ohms Law, voltage, power, current (AC/DC) resistance, magnetism, electromagnetism and electromagnetic induction etc.
- vehicle earthling and earthling methods
- vehicle engine systems (e.g. types, applications and operation of sensors, actuators, etc.)
- types of circuit protection and their use
- electrical safety procedures
- the operation of warning, charging and starter circuits
- symbols, units and terms associated with electric systems and components
- battery charging
- electrical/electronic control systems
- operation of electronic and electric engine systems (including electrical component function, electrical inputs, outputs, voltages and oscilloscope patterns, digital and fiber optics principles)
- KB3. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:
 - organic light emitting displays anti-lock braking system abs/air bag scan tools, automotive scanners, graphing scanners, modular diagnostic information systems
 - pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure gauges, tire pressure gauges
 - pullers: ball joint separators, bearing pullers, gear puller tools, slide hammers
 - specialty wrenches: alignment wrenches, chain wrenches, locking wrenches, lug wrenches
 - trim or moulding tools: carbon scrapers, gasket scrapers, scrapers, spoons
 - measuring equipment: Vernier calipers, micrometer, feeler gauges, multimetre, flow metre, temp gauge, dial gauge etc.
 - other tools: hand tools, power tools, lifting and jacking equipment, tensioning equipment, laptops, brake roller tester, chassis dynamometer, suspension activation, security activator etc.
 - tools for other tasks such as cleaning of vehicles, tools, equipment and workshop
- KB4. how to select the right materials for the job such as seals, sealants, fittings, gaskets, joints, fasteners etc.
- KB5. how to carry out routine maintenance including:
 - checking vehicle condition against OEM specifications to identify damage, corrosion, wear and tear, fluid levels, leaks and other problems in serviceability









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

	make adjustments to settings, alignment, pressures, tension, speeds and
	levels relevant to:
	 engine and aggregates (including fuel injection pump, ignition, intake and exhaust systems)
	- steering system
	- clutch and brake assembly
	·
	 transmission system (including gearbox, differential, propeller shaft and axles)
	 other components (including tyres and body fittings)
	KB6. the various sources of information available for assessing serviceability of the vehicle including:
	diagnostic displays
	visual inspections
	• test drives
	 vehicle/equipment manufacturer specifications
	 standard operating procedures
	KB7. how to repair and replace engine and its components including overhauling of the aggregates
	KB8. how to dismantle, assess, repair, clean, condition, replace, adjust, reassemble and test mechanical components for correct operation
	KB9. the method to correctly tag, seal and package checked engine components and
	aggregates
	KB10. how to troubleshoot faults and document the causes in engines and other allied components
	KB11. how to dispose of replaced components in accordance with safety, health and environmental policies and regulations
	KB12. how to measure/ inspect the machining or any other repair done from an
	outside source/ local machining garages on the various aggregates (like
	machining of the piston, cylinder head, cylinder block in the engine aggregate)
	KB13. how to carry out the full overhaul of the engines (with support from the other technicians and machine shops from local garages)
	KB14. precautions to be taken to ensure the following while working (including
	specific precautions to be taken when working with alternative fuel/ hybrid vehicles):
	 no damage to the vehicle or other vehicles
	 no damage to vehicle components and systems
	 no contact with hazardous materials
Skills (S) w.r.t. the Scop	e e

CI :II -	101	w.r.t. the Scope
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Element		Skills
4	A. Core Skills/	Writing Skills
	Generic Skills	The user/ individual on the job needs to know and understand how to:









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

SA2. cc ac SA3. w m e. w	reate documentation required on the job (including job cards, work sheets, etc.) egarding the basic details of repair, maintenance and service performed on the arious aggregates (including engine and other aggregates overhauling) omplete and maintain workplace record son inspection, diagnosis and repair ctivities write any additional requirement of work on the vehicle for service, naintenance or repair found during the work done as specified in the job card (.g. while working on the engine overhauling, if the clutch/ pressure plate is worn off, then convey to the superiors and service advisor) write in at least one language
-25	
Readin	ng skills
SA5. re SA6. re d SA7. re h SA8. re	er/individual on the job needs to know and understand how to: ead job cards and instructions from service advisor regarding the repair and ervice of various vehicle aggregates ead various sources of information available for assessing service and epair requirements of vehicle aggregates including service manual and liagnostic and visual displays put up in the workshop ead policies and regulations pertinent to the job, including OEM guidelines, ealth and safety instructions etc. while working on the vehicle aggregates ead the technical brochures, new service schedules, service bulletins (refresher nd new) released by the OEM/ auto components manufacturer related to ervice and maintenance of various vehicle aggregates ommunication (Listening and Speaking skills)
The use	er/individual on the job needs to know and understand how to:
SA10. (SA11. (SA11. (SA12. i SA13. (clearly communicate workplace information and ideas with workplace colleagues(verbal & non-verbal) use terms, names, grades, and other nomenclature pertaining to the automotive trade, tools, specific workshop equipment etc. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions on a job card and responding to requests for information interact with the customer through service advisor/ supervisor in case any additional repair and service needs to be done on the vehicle aggregates communicate to the juniors technicians on the changes in technical brochures, new service schedules, service bulletins (refresher and new) released by the

various vehicle aggregates

Decision making

B. Professional Skills









Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

The user/individual on the job needs to know and understand how to:

- SB1. analyse information and evaluate results to choose the best solution and solve problems
- SB2. be proactive and creative in responding to workplace problems, changes and challenges
- SB3. decide on the repair/ replacement of any engine aggregate post the diagnosis (with help from a technical manager in case required)
- SB4. decide on whether the whole aggregate (gear box or engine overhaul) needs to be overhauled or some components/ parts needs to be changed

Plan and Organise

The user/individual on the job needs to know and understand how to:

- SB5. plan work according to the required schedule and location
- SB6. plan the assigned aggregate repair work (including the specific engines or other aggregate that needs to be overhauled) on a daily basis and provide estimates of time required for each piece of work(e.g. by evaluating work assigned on a job card and providing time estimates for each service/ repair activity)
- SB7. organise the workplace and work according to the principles of 5S
- SB8. Prioritise actions to achieve required outcomes
- SB9. plan the assigned engine repair work (including the specific engines that needs to be overhauled)and provide estimates of time required for each engine over haul repair
- SB10. organise the schedule to complete work on the engine aggregate timely in case other aggregate repairs/ maintenance work is also required to be done

Customer centricity

The user/individual on the job needs to know and understand how to:

- SB11. interpret the needs of customers by evaluating job cards and talking to Service Advisor and superiors
- SB12. ensure that customer needs are assessed and satisfactory service is provided
- SB13. follow up with the Service Advisor on any unfavourable feedback received from customer

Problem solving

The user/individual on the job needs to know and understand how to:

- SB17. recognise a workplace problem or a potential problem and take action
- SB18. determine problems needing priority action
- SB19. refer problems outside area of responsibility to appropriate person(e.g. unavailability of required spare parts or materials in the workshop)
- SB20. gather information and provide assistance as required to solve problems
- SB21. use a range of problem-solving techniques
- SB22. develop practical responses to common breakdowns in workplace systems and procedures





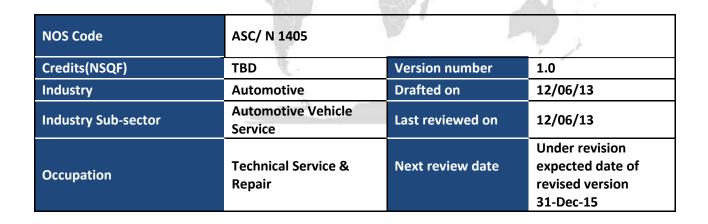




Carry out service and major repairs in mechanical aggregates & overhauling of a vehicle

Analytical thinking
The user/individual on the job needs to know and understand how to:
SB23. analyse the complexity of work to determine if they can successfully carry them out and if required, escalate to a superior
Critical thinking
The user/individual on the job needs to know and understand how to:
SB24. analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently

NOS Version Control











Carry out service and repairs of electrical and electronic faults in a vehicle

National Occupational Standards



Overview

This Occupational Standard describes the knowledge, understanding and skills required of an individual to carry out service and repairs within the electrical and electronic systems of a vehicle. This also includes petrol, diesel, CNG, electrical and hybrid vehicles.









Unit Code	ASC/ N 1406
Unit Title (Task)	Carry out service and repairs of electrical and electronic faults in a vehicle
Description	This NOS unit is about an individual carrying out service and repairs within the electrical and electronic systems of a vehicle.
Scope	 This unit/task covers the following: identify the need for any repairs in the aggregates having any electrical or electronic sub-systems (including electronics within the engines, gear box etc.) repair electrical and electronic systems fault within the aggregate affecting the overall performance of the vehicle service any electrical/ electronic part within an aggregate
Performance Criteria (I	PC) w.r.t the Scope
Element	Performance Criteria
Service and repairs in electrical & electronic	To be competent, the user/individual on the job must be able to:
aggregates	 PC1. understand the auto component manufacturer specifications related to the various electrical and electronic components and allied aggregates PC2. follow standard operating procedures for using workshop tools and equipment for repair of electrical/ electronic components in a vehicle PC3. review the job card and understand work to be carried out in the electrical/ electronic aggregates as indicated by the supervisor or service advisor PC4. ensure that the correct spare parts tools and other materials required for service and repair of the electrical/ electronic components have been obtained PC5. repair and overhaul: stability/steering/ suspension systems (including electronic stability systems, vehicle dynamic control, closed loop electronic steering and multi-class Bus systems) electric over hydraulic systems (including garbage compactors, crane rams, steering control, excavator bucket control, steering rudder control etc.) engine management systems (including fuel cell technology/hydrogen, on line maintenance and remote diagnostics, common rail diesel direct injection, drive by wire, multi-class Bus systems and closed loop diesel engine management systems) transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems) braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems) safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems, adaptive cruise control, multi-class Bus









Carry out service and repairs of electrical and electronic faults in a vehicle

- systems, active and passive collision avoidance, infrared vision, lighting and windscreen wipers control)
- monitoring/protection systems (including display types such as LCD, VFD, CRT, HUD, re-configurable systems, electronic analogue display, on board diagnostics, remote/wireless monitoring systems and multi-class Bus systems)
- convenience and entertainment systems (including audio and visual units, compact disks, analogue tapes, radio, speaker types, amplifiers, crossovers, balancers, aerials and multi-class Bus systems)
- theft deterrent systems (including remote keyless entry (RKE), immobiliser system design, passive entry systems, two way RKE, fingerprint technologies, rolling codes, transmitter and receiver operation, satellite systems)
- electric and hybrid vehicle systems (including battery technology, motor drive systems, motor controllers, air conditioning systems, electronic protection systems and multi-class Bus systems)
- climate control systems (including air conditioning, heating, blending systems and multi-class Bus systems)
- gearbox, drive-train assembly and transmission systems (manual, automatic etc.)
- electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.
- electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems
- electronic control unit
- hydraulic and pneumatic system

PC6. repair all electrical and electronic faults including direct faults in:

- input sensors
- output actuators
- wiring harnesses
- computer systems
- calibration/adjustment specifications
- component specifications
- component assembly
- component damage
- system modifications
- PC7. repair indirect faults caused on the major mechanical or other aggregates by the influence of electrical and electronic aggregate (e.g. influence of improper working on the ECU might have damaged the charging of the alternator
- PC8. remove, refit and test electrical components for normal operation following major/ minor body repair activities
- PC9. dismantle, assess, repair, clean, replace, adjust and reassemble vehicle electric









Carry out service and repairs of electrical and electronic faults in a vehicle

	and electronic units PC10. ensure all dismantled components (other than the electrical or electronic components) are cleaned and conditioned prior to reassembly PC11. ensure disposal of materials (including scrap of failed parts/ aggregates) in accordance with the organisation's policies PC12. understand the various precautions to be taken to avoid damage to other components/ aggregates of a vehicle while working on electrical/ electronic aggregates PC13. record all service and repairs carried out and ensure completeness of tasks assigned before releasing vehicle for the next procedure PC14. ensure all workshop tools, equipment and workstations are adequately maintained by carrying out scheduled checks, calibration and timely repairs where necessary
	PC15. ensure any malfunctions observed in tools and equipment are reported to the concerned persons PC16. request assistance from a senior technician or aggregate specialist when
	required PC17. inform the relevant persons where repairs are economically or technically infeasible
	PC18. ensure that trainings organized by the OEM from time-to-time are attended and knowledge levels are upgraded (esp. in case of newly launched products, product refreshes)
Knowledge and Under	standing (K) w.r.t. the scope
Element	Knowledge and Understanding
A. Organisational Context (Knowledge of the Company/ Organisation and its processes)	 The user/individual on the job needs to know and understand: KA1. standard operating procedures for servicing, repair and replacement of electrical/ electronic parts (including those related to various mechanical aggregates) KA2. standard operating procedures recommended by the dealership/manufacturer/OEM for using tools and equipment for electrical/ electronic components KA3. safety requirements for equipment within the tolerance limits used for service/ repair of electrical/ electronic components as prescribed by the OEM KA4. identification codes, nomenclature of various electrical/ electronic components and aggregates KA5. standard operating procedures for rectification of errors in information (e.g. rectification of job card, reissue of correct tools and equipment etc.)
	 KA6. documentation requirements for each procedure carried out as part of roles and responsibilities as specified by OEM/ auto component manufacturer KA7. organisational and professional code of ethics and standards of practice KA8. safety, health and environmental policies and regulations for the workplace as well as for automotive trade in general(e.g. safe working practices inside pits/ under vehicles)

KA9. regulatory requirements for vehicles including road safety, refrigerant handling,









	fuel storage and other requirements KA10. operating specifications provided by the OEM for limits, fits and tolerances relating to engine electrical, electronic and hydraulic and fluid systems for the vehicle
B Technical Knowledge	The user/individual on the job needs to know and understand:
Kilowieuge	 KB1. the basic technology used in and functioning of various components and aggregates of the vehicle including: engines and fuel system (diesel, petrol, electrical, gas etc.) radiator emission and exhaust system brake system clutch assembly
	 gearbox, drive-train assembly and transmission systems (manual, automatic etc.)
	steering systemsuspension system
	 electrical wire harness, lighting, ignition, electronic and air-conditioning systems etc.
	 electronic active and passive safety, media, comfort and convenience, supplementary restraint systems (SRS), networking and other systems electronic control unit
	tyres and wheelscooling system
	 hydraulic and pneumatic system various lubrication systems
	KB2. basic principles of:
	 ohms Law, voltage, power, current (AC/DC) resistance, magnetism, electromagnetism and electromagnetic induction etc.
	 vehicle earthling and earthling methods
	 vehicle engine systems (e.g. types, applications and operation of sensors, actuators, etc.)
	types of circuit protection and their useelectrical safety procedures
	 the operation of warning, charging and starter circuits
	 symbols, units and terms associated with electric systems and components battery charging
	electrical/electronic control systems
	 operation of electronic and electric engine systems (including electrical component function, electrical inputs, outputs, voltages and oscilloscope
	component function, electrical inputs, outputs, voltages and oscilloscope









- patterns, digital and fiber optics principles)
- electrical theory and operation covering automotive digital computers, networked vehicles, voltage, current, resistance, power, capacitance, electrostatics, magnetic, inductance, discrete electronic components, logic families, and radio frequency
- KB3. the tools used to assess and confirm technical faults that cannot be determined through a visual inspection, including use of:
 - organic light emitting displays anti-lock braking system abs/air bag scan tools, automotive scanners, graphing scanners, modular diagnostic information systems
 - pressure indicators: fuel pressure testers, manifold gauge sets, oil pressure gauges, tire pressure gauges
 - pullers: ball joint separators, bearing pullers, gear puller tools, slide hammers
 - specialty wrenches: alignment wrenches, chain wrenches, locking wrenches, lug wrenches
 - trim or moulding tools: carbon scrapers, gasket scrapers, scrapers, spoons
 - measuring equipment: vernier callipers, micrometer, feeler gauges, flow metre, temp gauge, dial gauge, analogue and digital multi-meters, lab oscilloscopes, data scanners, test lights, test LEDs, pulse generators etc.
 - electrical and electronic testing equipment: volt meters, ammeters, ohmmeters, battery testing equipment, dedicated and computer based diagnostic equipment, oscilloscopes etc.
 - other tools: hand tools, power tools, lifting and jacking equipment, tensioning equipment, laptops, brake roller tester, chassis dynamometer, suspension activation, security activator etc.
 - tools for other tasks such as cleaning of vehicles, tools, equipment and workshop
- KB4. how to modify and repair electric and electronic systems to correct faults including:
 - varying the performance of DC motors to meet changes in operational requirements
 - varying the performance of alternators to meet changes in operational requirements
 - changing the electrical sequenced operating order of electric over hydraulic systems
 - converting vehicle from ground to insulated return
 - external modification (not within the computer) to a digital computer management system that enhances the system performance(e.g. modification to an electronic engine management system, improving the performance of an ECU controlled engine cooling fan system that









	necessitates changes to relay circuitry)
	 external modification (not within the computer) to a digital computer
	management system, utilizing electronic circuit design, development,
	manufacture, trial, evaluation, improvement, and commissioning, that
	enhances the system performance (e.g. development of an electronic
	control unit to delay engine crank whilst sounding an alarm warning of
	impending start of hazardous equipment)
	 internal modification (within the computer) to a digital computer
	management system, utilizing electronic circuit design, reprogramming,
	development, manufacture, trial, evaluation, improvement, and
	commissioning that enhances the system performance (e.g. rectifying an
	original internal computer design/operating deficiency, disabling a function
	no longer required by customer etc.)
KB5	
	vehicle including:
4	diagnostic displays
	visual inspections
	vehicle/equipment manufacturers pecifications
	standard operating procedures
KB6	how to dismantle, assess, repair, clean, condition, replace, adjust and
	reassemble and test electronic and electric components for correct operation
KB7	
	indicated by the battery manufacturer) and ensure that overcharging of the
VD0	battery is avoided
KB8	 how to dispose off replaced failed electrical/ electronic components in accordance with safety, health and environmental policies and regulations
KB9	
5	specific precautions to be taken when working with alternative fuel/ hybrid
	vehicles):
	 no damage to the electrical / other advanced systems (in case of hybrid/
	electrical vehicles)
	 no damage to the vehicle on which work is being done along with other
	vehicles parked besides
	 no damage to vehicle component sub-assemblies and other systems
	 no contact with hazardous materials
Skills (S) w.r.t. the Scope	

Skills (S) w.r.t. the Scope		
Element	Skills	
A. Core Skills/ Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:	
	SA1. create documentation required on the job (including job cards, work sheets, etc.) regarding the basic details of repair and maintenance done on the	









A3C/ N 1400	carry out service and repairs of electrical and electronic faults in a vehicle			
	electrical/ electronic components SA2. record all diagnostic performed on the electrical/ electronic components in vehicle SA3. write in at least one language SA4. write any additional requirement of work on the vehicle other than the one mentioned in the job card			
	Reading skills			
	The user/individual on the job needs to know and understand how to:			
	SA5. read job cards and instructions from supervisors and the service advisor related to the work on the electrical/ electronic faults in a vehicle SA6. read various sources of information available regarding the service and repair			
	requirements of the electrical/ electronic sub-systems of the vehicle including service manual and diagnostic and visual displays put up in the workshop SA7. read policies and regulations pertinent to the job, including OEM guidelines,			
	health and safety instructions etc. related to work on the electrical/ electronic components and equipment			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to:			
	SA8. clearly communicate workplace information and ideas with colleagues(verbal & non-verbal)			
	SA9. use terms, names, grades and other nomenclature pertaining to the automotive trade, tools, specific workshop equipment etc.			
	SA10. communicate with colleagues and customers to handle verbal enquiries, such as clarifying instructions and responding to requests for information			
	SA11. interact with the customer through service advisor/ supervisor in case any additional work needs to be done related to the electrical/ electronic components which may not have been indicated in the job card			
B. Professional Skills	Decision making			
	The user/individual on the job needs to know and understand how to:			
	SB1. analyse information and evaluate results to choose the best solution and solve problems			
	SB2. decide on whether to repair or replace any electrical/ electronic aggregate post the diagnosis			
	SB3. judge when to ask for help from a colleague (Eq. regarding BS-3engine, taking			
	help from an engine specialist to solve the electrical issues related to the engine electronics)			
	Plan and Organise			
	The user/individual on the job needs to know and understand how to:			
	SB4. plan work according to the required schedule and location			
	SB5. organise the schedule to complete work on the vehicle timely in case other			
	aggregate repairs/ maintenance work is also required to be done			









Carry out service and repairs of electrical and electronic faults in a vehicle

Customer centricity

The user/individual on the job needs to know and understand how to:

- SB6. interpret the needs of customers by evaluating job cards and talking to service advisor and superiors
- SB7. ensure that the service provided is of the highest order to ensure higher levels of customer satisfaction
- SB8. ensure timely communication of the additional requirements in a vehicle related to the electrical/ electronic components (including battery, headlight bulb change etc.) to the service advisor who in turn communicates it to the customer
- SB9. follow up with the Service Advisor on any unfavourable feedback received from customer

Problem solving

The user/individual on the job needs to know and understand how to:

- SB1. recognise a workplace problem or a potential problem and take action (e.g. open wires while getting the battery charged)
- SB2. determine problems needing priority action (e.g. any short circuit in any of the electrical circuit which may impact the performance of other aggregates esp. in a BS-3/BS-4 vehicle which is entirely driven by electronic circuits)
- SB3. refer problems outside area of responsibility to appropriate person (e.g. some defect in the ECU itself which would require special diagnosis by the senior technician/ supervisor)
- SB4. gather information while working on electrical/ electronic aggregates and take appropriate action by consulting superiors (if needed)

Analytical thinking

The user/individual on the job needs to know and understand how to:

- SB5. assess repairs required based on technical faults identified as specified in the job card/ supervisor notes
- SB6. refer complex problems (outside the current scope of work) to a superior in case any additional work requirement comes up

Critical thinking

The user/individual on the job needs to know and understand how to:

- SB7. analyse, evaluate and apply the information gathered from observation, experience, reasoning, or communication to act efficiently
- SB8. use the diagnosis results to take an appropriate decision on repair/ replacement of an electrical/ electronic aggregates









Carry out service and repairs of electrical and electronic faults in a vehicle

NOS Version Control

NOS Code	ASC/ N 1406		
Credits(NSQF)	TBD	Version number	1.0
Industry	Automotive	Drafted on	12/06/13
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	12/06/13
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15











Plan and organise work to meet expected outcomes

National Occupational Standards



Overview

This unit is about planning and organising an individual's work in order to complete it to the required standards, on time and within budget in terms of cost and material.









Plan and organise work to meet expected outcomes

Unit Code	ASC/ N 0001		
Unit Title			
(Task)	Plan and organise work to meet expected outcomes		
Description	This NOS unit is about planning and organising an individual's work in		
	order to complete it to the required standards on time.		
Scope	This unit/task covers the following:		
	 work requirements including various activities, deliverables or work 		
	output required in the given time, maintain set quality standards		
	 appropriate use of resources (both material / equipment's and 		
	manpower)		
Performance Criteria (PC) w.	r.t. the Scope		
Element	Performance Criteria		
Work requirements	To be competent, the user/individual on the job must be able to:		
including various activities			
within the given time and	PC1. keep immediate work area clean and tidy		
set quality standards	PC2. treat confidential information as per the organisation's guidelines		
	PC3. work in line with organisation's policies and procedures		
	PC4. work within the limits of job role		
	PC5. obtain guidance from appropriate people, where necessary		
	PC6. ensure work meets the agreed requirements		
Appropriate use of			
resources	PC7. establish and agree on work requirements with appropriate		
	people		
	PC8. manage time, materials and cost effectively		
No and also and the devetor of	PC9. use resources in a responsible manner		
Knowledge and Understanding Element			
A. Organisational Context	Knowledge and Understanding The user/individual on the job, peeds to know and understand:		
(Knowledge of the	The user/individual on the job needs to know and understand:		
Company/Organisation	KA1. the organisation's policies, procedures and priorities for area of		
and its processes)	work, role and responsibilities in carrying out that work		
,	KA2. the limits of responsibilities and when to involve others		
	KA3. specific work requirements and who these must be agreed with		
	KA4. the importance of having a tidy work area and how to do this		
	KA5. how to prioritize workload according to urgency and importance		
	and the benefits of this		
	KA6. the organisation's policies and procedures for dealing with		
	confidential information and the importance of complying with		
	these		
	KA7. the purpose of keeping others updated with the progress of work		
	KA8. who to obtain guidance from and the typical circumstances when this may be required		









Plan and organise work to meet expected outcomes

	KA9. the purpose and value of being flexible and adapting work plans			
	to reflect change			
B. Technical Knowledge	The user/individual on the job needs to know and understand:			
	KB1. how to complete tasks accurately by following standard			
	procedures			
	KB2. technical resources needed for work and how to obtain and use these			
Skills (S) w.r.t. the scope	uiese			
Element	Skills			
A. Core Skills/ Generic	Writing Skills			
Skills	The user/individual on the job needs to know and understand how to:			
	SA1. write in at least one language			
	Reading Skills			
	The user/individual on the job needs to know and understand how to:			
	SA2. read instructions, guidelines/procedures			
	Oral Communication (Listening and Speaking skills)			
	The user/individual on the job needs to know and understand how to:			
	CA2 and for election and advice from appropriate persons			
	SA3. ask for clarification and advice from appropriate persons SA4. communicate orally with colleagues			
B. Professional Skills	Decision Making			
	The user/individual on the job needs to know and understand how to:			
	SB1. make a decision on a suitable course of action appropriate for			
	accurately completing the task within resources			
	Plan and Organise			
	The user/individual on the job needs to know and understand how to:			
	SB2. agree objectives and work requirements			
	SB3. plan and organise work to achieve targets and deadlines			
	Customer Centricity			
	The user/individual on the job needs to know and understand how to:			
	SB4. deliver consistent and reliable service to customers			
	SB5. check own work and ensure it meets customer requirements			
	Problem Solving			
	The user/individual on the job needs to know and understand how to:			
	SB6. refer anomalies to the concerned persons			
	Analytical Thinking			
	The user/individual on the job needs to know and understand how to:			









Plan and organise work to meet expected outcomes

SB7. analyse problems and identify work –around taking help from concerned persons where required
Critical Thinking
The user/individual on the job needs to know and understand how to:
SB8. apply own judgment to identify solutions in different situations











Plan and organise work to meet expected outcomes

NOS Version Control

NOS Code	ASC/ N 0001						
Credits(NSQF)	TBD	TBD Version number 1.0					
Industry	Automotive	Drafted on	10/06/13				
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	10/06/13				
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version 31-Dec-15				









Work effectively in a team

National Occupational Standards



Overview

This unit is about working effectively with colleagues, either in own work group or in other work groups within organisation.









Work effectively in a team

Unit Code	ASC/ N 0002			
Unit Title	Work effectively in a team			
(Task)	Work effectively in a team			
Description	This NOS unit is about working effectively within a team, either in			
	individual's own work group or in other work groups outside the			
	organisation.			
Scope	This unit/task covers the following:			
	Colleagues:			
	Interact & communicate effectively with colleagues including			
	member in the own group as well as other groups			
Performance Criteria (PC) w.	r.t. the Scope			
Element	Performance Criteria			
Interact & communicate	To be competent, the user/individual on the job must be able to:			
effectively with colleagues				
including member in the	PC1. maintain clear communication with colleagues (by all means			
own group as well as other	including face-to-face, telephonic as well as written)			
groups	PC2. work with colleagues to integrate work			
	PC3. pass on information to colleagues in line with organisational			
	requirements both through verbal as well as non-verbal means			
	work in ways that show respect for colleagues			
	carry out commitments made to colleagues			
	PC6. let colleagues know in good time if cannot carry out commitments, explaining the reasons			
	PC7. identify problems in working with colleagues and take the initiative			
	to solve these problems			
	PC8. follow the organisation's policies and procedures for working with			
	colleagues			
Knowledge and Understandi	ng (K) w.r.t. the scope			
Element	Knowledge and Understanding			
A. Organisational Context (Knowledge of the	The user/individual on the job needs to know and understand:			
Company/Organisation	KA1. the organisation's policies and procedures for working with			
and its processes)	colleagues, role and responsibilities in relation to this			
	KA2. the importance of effective communication and establishing good			
	working relationships with colleagues			
	KA3. different methods of communication and the circumstances in			
	which it is appropriate to use these			
	KA4. the importance of creating an environment of trust and mutual			
	respect KA5. the implications of own work on the work and schedule of others			
	KA3. the implications of own work on the work and schedule of others			









Work effectively in a team

B. Technical Knowledge	The user/individual on the job needs to know and understand:		
	KB1. different types of information that colleagues might need and the		
	importance of providing this information when it is required		
	KB2. the importance of helping colleagues with problems, in order to		
	meet quality and time standards as a team		
Skills (S)w.r.t. the scope			
Element	Skills		
A. Core Skills/	Writing Skills		
Generic Skills	The user/individual on the job needs to know and understand how to:		
	SA1. complete written work with attention to detail		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SA2. read instructions, guidelines/procedures		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA3. listen effectively and orally communicate information		
	SA4. ask for clarification and advice from the concerned person		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB1. make decisions on a suitable course of action or response keeping		
	in view resource utilization while meeting commitments		
	Plan and Organise		
	The user/individual on the job needs to know and understand how to:		
	SB2. plan and organise work to achieve targets and deadlines		
	Customer Centricity		
	The user/individual on the job needs to know and understand how to:		
	SB3. check that the work meets customer requirements		
	SB4. deliver consistent and reliable service to customers		
	Problem Solving		
	The user/individual on the job needs to know and understand how to:		
	SB5. apply problem solving approaches in different situations		
	Critical Thinking		
	The user/individual on the job needs to know and understand how to:		
	_		
	SB6. apply balanced judgements to different situations		









Work effectively in a team

NOS Version Control

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Maintain a healthy, safe and secure working environment

National Occupational Standards



Overview

This unit is about monitoring work place practices and making sure they meet requirements for health, safety, security and environmental concerns.









Maintain a healthy, safe and secure working environment

Unit Code	ASC/ N 0003		
Unit Title (Task)	Maintain a healthy, safe and secure working environment		
Description Scope	 This NOS unit is about monitoring the working environment and making sure it meets requirements for health, safety and security. This unit/task covers the following: Resources (both material & manpower) needed to maintain a safe working environment as per the prevalent norms & government policies including emergency procedures for Illness, accidents, fires or any other reason which may involve evacuation of the premises 		
Performance Criteria (PC) w.	r.t. the Scope		
Element	Performance Criteria		
Resources needed to maintain a safe, secure working environment	PC1. comply with organisation's current health, safety and security policies and procedures PC2. report any identified breaches in health, safety, and security policies and procedures to the designated person PC3. Coordinate with other resources at the workplace to achieve the healthy, safe and secure environment for all incorporating all government norms esp. for emergency situations like fires, earthquakes etc. PC4. identify and correct any hazards like illness, accidents, fires or any other natural calamity safely and within the limits of individual's authority PC5. report any hazards outside the individual's authority to the relevant person in line with organisational procedures and warn other people who may be affected PC6. follow organisation's emergency procedures for accidents, fires or any other natural calamity PC7. identify and recommend opportunities for improving health, safety, and security to the designated person PC8. complete all health and safety records are updates and procedures well defined		
Knowledge and Understandi			
A. Organisational Context (Knowledge of the Company/Organisation and its processes)	 Knowledge and Understanding The user/individual on the job needs to know and understand: KA1. legislative requirements and organisation's procedures for health, safety and security and individual's role and responsibilities in relation to this KA2. what is meant by a hazard, including the different types of health and safety hazards that can be found in the workplace 		









Maintain a healthy, safe and secure working environment

	KA3. how and when to report hazards		
	KA4. the limits of responsibility for dealing with hazards		
	KA5. the organisation's emergency procedures for different		
	emergency situations and the importance of following these		
	KA6. the importance of maintaining high standards of health, safety		
	and security		
	KA7. implications that any non-compliance with health, safety and		
	security may have on individuals and the organisation		
B. Technical Knowledge	The user/individual on the job needs to know and understand:		
	,		
	KB1. different types of breaches in health, safety and security and how		
	and when to report these		
	KB2. evacuation procedures for workers and visitors		
	KB3. how to summon medical assistance and the emergency		
	services, where necessary		
	KB4. how to use the health, safety and accident reporting		
	Procedures and the importance of these		
Skills (S) w.r.t. the scope	CL III.		
Element	Skills		
A. Core Skills/ Generic	Writing Skills		
Skills	The user/individual on the job needs to know and understand how to:		
	SA1. complete accurate, well written work with attention to detail		
	Reading Skills		
	The user/individual on the job needs to know and understand how to:		
	SA2. read instructions, guidelines/procedures/rules		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA3. listen to and orally communicate information with all concerned		
B. Professional Skills	Decision Making		
	The user/individual on the job needs to know and understand how to:		
	SB1. make decisions on a suitable course of action or response		
	Plan and Organise		
	The user/individual on the job needs to know and understand how to:		
	SB2. plan and organise work to achieve targets and deadlines		
	Customer Centricity		
	The user/individual on the job needs to know and understand how to:		
	, 1 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	SB3. build and maintain positive and effective relationships with		
	colleagues and customers		
	Problem Solving		
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The user/individual on the job needs to know and understand how to:		
SB4. apply problem solving approaches in different situations		
Analytical Thinking		
The user/individual on the job needs to know and understand how to:		
SB5. analyse data and activities		
Critical Thinking		
The user/individual on the job needs to know and understand how to:		
SB6. apply balanced judgments to different situations		











Maintain a healthy, safe and secure working environment

NOS Version Control

NOS Code	ASC/ N 0003						
Credits(NSQF)	TBD	TBD Version number 1.0					
Industry	Automotive	Drafted on	10/06/13				
Industry Sub-sector	Automotive Vehicle Service	Last reviewed on	10/06/13				
Occupation	Technical Service & Repair	Next review date	Under revision expected date of revised version)31-Dec-15				







Criteria for assessment of Trainees

JOB ROLE	Auto Service Technician L5	
Qualification Pack	ASC/Q 1403	
No. Of NOS	3 Role specific ,3 generic	

NOS Title/ NOS Elements	NOS & Performance Criterion Description	Marks allocation		NOS & Performance Criterion Description Marks allocat		cation
ASC/N 1404	Carry out diagnosis of vehicle for routine repairs	Theory	Viva	Practical		
	requirements					
Carry the	To be competent, the user/individual on the job					
diagnosis of the	must be able to:					
vehicle identify						
the root cause of	PC1. understand the auto component					
the trouble	manufacturer specifications related to the					
	various components/ aggregates in the vehicle					
	PC2. understand the functioning of each system,					
	component and aggregate (including both					
	mechanical and electrical aggregates) of a vehicle					
	PC3. follow standard operating procedures for					
	using workshop tools and equipment for fault					
	diagnosis or troubleshoot problem in a					
	vehicle		30	50		
	PC4. obtain sufficient information from customer/					
	service advisor to make an assessment of					
	service and repair needs of the vehicle					
	PC5. review the job card and understand customer					
	complaints					
	PC6. follow standard operating procedure set out					
	for diagnosing faults (in case of complex					
	faults take the assistance of the senior					
	diagnosis technician/ technical manager)					
	PC7. use checklists and standard OEM operating					
	procedures to understand if the fault is					
	because of improper servicing, or low levels					
	of oils, coolants, grease etc. or poor quality					
	oil/ air filtered.					
	PC8. conduct inspection of the engine and					
	aggregates to diagnose need for repairs or					
	adjustment in various engine aggregates					
	PC9. conduct inspection of mechanical, electrical					
	and electronic systems to diagnose need for					







	repairs, adjustment or part replacement		
	PC10. dismantle and reassemble aggregates of a		
	vehicle (with help from other technicians and		
	helper)		
F	PC11. conduct routine and non-routine inspections		
	for pre-purchase assessment, vehicle fitness		
	assessment, emission testing, safety		
	assessment, post-accident diagnostic		
	assessment, post-repair serviceability		
	assessment and manufacturer recall	30	50
	assessment		
F	PC12. compare results of diagnostic inspections and		
	tests against vehicle specifications and any		
	regulatory requirements		
F	PC13. finalise the list all the service, repair and		
	replacement requirements of the vehicle post		
	the diagnosis in consultation with service		
	advisor/ supervisor		
F	PC14. follow standard operating procedures for		
	using workshop tools and equipment		
F	PC15. ensure all workshop tools, equipment and		
	workstations are adequately maintained by		
	carrying out scheduled checks, calibration and		
	timely repairs where necessary		
F	PC16. ensure any malfunctions observed in tools		
	and equipment are reported to the		
	concerned persons		
F	PC17. understand the various precautions to be		
	taken to avoid damage to the vehicle and its		
	components while working on diagnosis or		
	troubleshooting the vehicle for any faults		
	PC18. request assistance from a superior when		
	required(esp. in cases where the complex		
	diagnosis needs to be done and is out of		
	scope)		
	PC19. assist junior technicians in their work PC20. ensure that trainings organized by the OEM		
"	from time-to-time are attended and		
	knowledge levels are upgraded (esp. in case		
	of newly launched products, product		
	refreshes)		
	PC21. drive a relevant 2/3/4 wheeler vehicle which		
'	is an important part of the diagnosis of the		
	type of vehicle that is dealt by the relevant		
	OEM		
	subtotal	60	100







ASC/N 1405	Carry out service and major repairs in	Theory	Viva	Practical
	mechanical aggregate and overhauling of a			
	vehicle			
Service and major	To be competent, the user/individual on the job			
repairs in	must be able to:			
mechanical	DC1 understand the oute component			
aggregates	PC1. understand the auto component manufacturer specifications related to the various components/ aggregates in the vehicle(including major aggregates like engine. gear box, transmission systems like propeller shaft etc.) PC2. follow standard operating procedures for using workshop tools and equipment for service and repairs of various vehicle aggregates PC3. review the job card and understand service and repair work to be carried out in the various aggregates(including overall of various aggregates like engine)		10	20
	 PC4. ensure that the correct spare parts, lubricants, tools and other materials required have been obtained PC5. service, repair and overhaul: engines and fuel system (diesel, petrol, electrical, CNG, LPG etc.) 			
	• cooling system			
	• radiator			
	 emission and exhaust system 			
	brake system			
	• clutch assembly			
	 gearbox, drive-train assembly and transmission systems (manual, automatic etc.) 			
	steering system			
	suspension system			
	tyres and wheels			
	 hydraulic and pneumatic system 			
	 various lubrication systems 		30	60
	PC6. conduct routine and non-routine inspections for vehicle fitness assessment, emission testing, safety assessment and post-repair serviceability assessment		30	δυ







PC7. dismantle, assess, repair, clean, replace,	 	
adjust and reassemble the vehicle mechanical		
aggregates/ components		
PC8. identify and change vehicle components		
requiring change due to continuous wear and		
tear(including oil and air filters in the engine		
aggregate)		
PC9. ensure all dismantled components and		
aggregates are cleaned and conditioned prior		
to reassembly		
PC10. carry out service, repair and overhauling		
activities safely to ensure:		
 no damage to the vehicle or other vehicles 		
_		
 no damage to vehicle components and systems 		
systems		
• no contact with hazardous materials		
PC11. ensure disposal of materials (including waste	10	30
oil, scrap of failed parts/ aggregates)in		
accordance with the organisation's policies		
PC12. ensure, in consultation with the service		
advisor, approval of the customer on all		
repairs carried out		
PC13. record all service and repairs carried out and		
ensure completeness of tasks assigned before		
releasing vehicle for the next procedure		
PC14. ensure any other repair requirements		
observed in the other components/	10	
aggregates systems (like engine, gear box		
etc.) while repairing/ overhauling of braking		
systems are communicated to service advisor		
PC15. follow standard operating procedures for		
using workshop tools and equipment		
PC16. ensure all workshop tools, equipment and		
workstations are adequately maintained by		
carrying out scheduled checks, calibration and		
timely repairs where necessary		
PC17. ensure any malfunctions observed in tools		
and equipment are reported to the		
concerned persons		
PC18. inform the relevant persons where repairs/		
overhauling of the aggregates are		
economically or technically infeasible		
PC19. request assistance from a senior technician		
when required		
PC20. assist junior technicians in their work		
PC21. ensure that trainings organized by the OEM		







		 	
	from time-to-time are attended and		
	knowledge levels are upgraded (esp. in case		
	of newly launched products, product		
	refreshes)		
	subtotal	60	110
ASC/N 1406	Carry out service and repairs of electrical and		
, , , , , , , , , , , , , , , , , , ,	electronic faults in a vehicle		
Service and	To be competent, the user/individual on the job		
repairs in	must be able to:		
electrical &	must be usic to.		
electronic	PC1. understand the auto component		
aggregates	manufacturer specifications related to the		
uggi egutes	various electrical and electronic components		
	and allied aggregates	10	10
	PC2. follow standard operating procedures for		
	using workshop tools and equipment for		
	repair of electrical/ electronic components in		
	a vehicle		
	PC3. review the job card and understand work to		
	be carried out in the electrical/ electronic		
	aggregates as indicated by the supervisor or		
	service advisor		
	PC4. ensure that the correct spare parts tools and		
	other materials required for service and		
	repair of the electrical/ electronic		
	components have been obtained		
	PC5. repair and overhaul:		
	• stability/steering/ suspension systems		
	(including electronic stability systems,		
	vehicle dynamic control, closed loop		
	electronic steering and multi-class Bus		
	systems)		
	electric over hydraulic systems (including		
	garbage compactors, crane rams, steering		
	control, excavator bucket control, steering		
	rudder control etc.)		
	engine management systems (including)		
			20
	fuel cell technology/hydrogen, on line	15	30
	maintenance and remote diagnostics,		
	common rail diesel direct injection, drive		
	by wire, multi-class Bus systems and		
	closed loop diesel engine management		
	systems)		
	эуэсстэј		







- transmission/driveline systems (including clutches, torque converters, mechanical and automatic transmissions, drive and power take-off shafts and differentials, mechatronic modules and multi-class Bus systems)
- braking systems (including ABS, engine brakes, electric retarders, electric trailer brakes, brake by wire and multi-class Bus systems)
- safety systems (including fire suppressing, work load detecting, tyre pressure control, speed/load limiting, traction control, seat belt pre-tensioning, roll over protection, object detection, navigation aids, intelligent transport systems, intelligent SRS systems, adaptive cruise control, multi-class Bus systems, active and passive collision avoidance, infrared vision, lighting and windscreen wipers control)
- monitoring/protection systems (including display types such as LCD, VFD, CRT, HUD, re-configurable systems, electronic analogue display, on board diagnostics, remote/wireless monitoring systems and multi-class Bus systems)
- convenience and entertainment systems (including audio and visual units, compact disks, analogue tapes, radio, speaker types, amplifiers, crossovers, balancers, aerials and multi-class Bus systems)
- theft deterrent systems (including remote keyless entry (RKE), immobiliser system design, passive entry systems, two way RKE, fingerprint technologies, rolling codes, transmitter and receiver operation, satellite systems)
- electric and hybrid vehicle systems (including battery technology, motor drive systems, motor controllers, air







•			
	conditioning systems, electronic		
	protection systems and multi-class Bus		
	systems)		
	 climate control systems (including air 		
	conditioning, heating, blending systems		
	and multi-class Bus systems)		
	 gearbox, drive-train assembly and 		
	transmission systems (manual, automatic		
	etc.)	20	
	 electrical wire harness, lighting, ignition, 	20	50
	electronic and air-conditioning systems		
	etc.		
	 electronic active and passive safety, 		
	media, comfort and convenience,		
	supplementary restraint systems (SRS),		
	networking and other systems		
	electronic control unit		
PC6.	hydraulic and pneumatic system repair all electrical and electronic faults.		
PCO.	repair all electrical and electronic faults including direct faults in:		
	• input sensors		
	• output actuators		
	wiring harnesses		
	• computer systems		
	comparer systemscalibration/adjustment specifications		
	component specifications		
	·		
	component assembly		
	component damage		
	• system modifications		
PC7.	•		
	mechanical or other aggregates by the influence of electrical and electronic	10	20
	aggregate (e.g. influence of improper working		
	on the ECU might have damaged the charging		
	of the alternator		
PC8.	remove, refit and test electrical components		
	for normal operation following major/ minor		
	body repair activities		
PC9.			
	adjust and reassemble vehicle electric and electronic units		
PC10	ensure all dismantled components (other		
1,610	. Chaire an diamantied components (other		







	than the electrical or electronic components) are cleaned and conditioned prior to reassembly PC11. ensure disposal of materials (including scrap of failed parts/ aggregates) in accordance with the organisation's policies PC12. understand the various precautions to be taken to avoid damage to other components/ aggregates of a vehicle while working on electrical/ electronic aggregates PC13. record all service and repairs carried out and ensure completeness of tasks assigned before releasing vehicle for the next procedure PC14. ensure all workshop tools, equipment and workstations are adequately maintained by carrying out scheduled checks, calibration and timely repairs where necessary PC15. ensure any malfunctions observed in tools and equipment are reported to the concerned persons PC16. request assistance from a senior technician or aggregate specialist when required PC17. inform the relevant persons where repairs are economically or technically infeasible PC18. ensure that trainings organized by the OEM from time-to-time are attended and		
	knowledge levels are upgraded (esp. in case of newly launched products, product		
	refreshes)		
	Subtotal	55	110
ASC/N 0001	Plan & organize work to meet expected outcome	Viva	Practical
Work	To be competent, the user/individual on the job		
requirements	must be able to:		
including various	PC1. keep immediate work area clean and tidy		
activities within	PC2. treat confidential information as per the		
the given time	organisation's guidelines		
and set quality standards	PC3. work in line with organisation's policies and procedures	15	30
stanuarus	PC4. work within the limits of job role	10	30
	PC5. obtain guidance from appropriate people,		
	where necessary		
	PC6. ensure work meets the agreed		
	requirements		
Appropriate use			
of resources	PC7. establish and agree on work requirements		







	with appropriate people		10	20
	PC8. manage time, materials and cost effectively		10	20
	PC9. use resources in a responsible manner			
	Subtotal		25	50
ASC/N 0002	Work effectively in a team	Theory	Viva	Practical
Interact &	To be competent, the user/individual on the job			
communicate	must be able to:			
effectively with	PC1. maintain clear communication with			
colleagues	colleagues (by all means including face-to-			
including member	face, telephonic as well as written)			
in the own group	PC2. work with colleagues to integrate work			
as well as other	PC3. pass on information to colleagues in line			
groups	with organisational requirements both			
	through verbal as well as non-verbal means			
	PC4. work in ways that show respect for		20	F.O.
	colleagues		20	50
	PC5. carry out commitments made to colleagues			
	PC6. let colleagues know in good time if cannot			
	carry out commitments, explaining the			
	reasons			
	PC7. identify problems in working with			
	colleagues and take the initiative to solve these problems			
	PC8. follow the organisation's policies and			
	procedures for working with colleagues			
	Subtotal		20	50
ASC/N 0003	Maintain a healthy, safe and secure working	Theory	Viva	Practical
7.50,11 0000	environment	111001	7174	ractical
Resources needed	To be competent, the user/individual on the job			
to maintain a safe,	must be able to:			
secure working				
environment	PC1. comply with organisation's current health,			
	safety and security policies and procedures			
	PC2. report any identified breaches in health,			
	safety, and security policies and procedures			
	to the designated person			
	PC3. Coordinate with other resources at the			
	workplace to achieve the healthy, safe and			
	secure environment for all incorporating all			
	government norms esp. for emergency			
	situations like fires, earthquakes etc.			
	PC4. identify and correct any hazards like illness,		20	40
	accidents, fires or any other natural calamity			
	safely and within the limits of individual's			
	authority			
	PC5. report any hazards outside the individual's			







Total	360	240	460
Subtotal		20	40
authority to the relevant person in line with organisational procedures and warn other people who may be affected PC6. follow organisation's emergency procedures for accidents, fires or any other natural calamity PC7. identify and recommend opportunities for improving health, safety, and security to the designated person PC8. complete all health and safety records are updates and procedures well defined			